Strategic Planning Committee (SPC) - Annual Report - May, 2017

Members: Rev. Don Rollins, Interim Minister; George Lally; Stephanie Gilmore; Mark Benson

Chairperson: Polly Stimson

Purpose of the Committee: The SPC Committee is responsible for assisting the Executive Board and Congregation in mapping its future through the development of a Strategic Plan. It will also provide ongoing monitoring, reporting, assessment and revision of the plan as needed.

Goal for 2016-2017:

Complete a UUC Vision based on the ideals stated in the new Mission Covenant which was accepted by the congregation in June, 2016.

Budget: The SPC did not request any funds, and there were no expenditures.

Achievements:

Because the UUC did not have a settled minister this year, initially the committee and board thought that it might be best to wait to create the vision until a new minister was on board. However, after discussing this for two months, the committee members decided to push ahead and continue its work. They ultimately thought that it might be a wonderful gift to the new minister to have a vision in place right at the start of his/her tenure.

The process involved creating a Visioning Task Force, consisting of key members of the congregation (committee and ministry chairs) and two individuals from the congregation at large. A meeting of this task force, facilitated by Jim Flowers, took place in March. Participants were asked to share why they attended the UUC, what they appreciated about it, and what it could look like in the future if the new Mission and Covenant were fully realized. Out of this discussion, the SPC developed four Vision Statements which were reviewed and accepted by the Executive Board in April. These statements will be voted on at the Annual Meeting in June.

Future Goals: Ways to implement these vision statements will be developed by writing specific action steps for each, including when and by whom they are to be accomplished and how they will be evaluated. Our new minister will be involved in this very important part of the committee's work. In this way, the UUC will have a fully completed Strategic Plan some time during the next year.