

## **Reading/discussion list for Anti-Racism discussion group - includes videos and articles:**

12 years after starting college, white men have paid off 44% of their student loans, while black women owe 13% more

<https://www.marketwatch.com/story/12-years-after-starting-college-white-men-have-paid-off-44-of-their-student-loans-and-black-women-owe-13-more-2019-06-06>

Not so black and white

[https://www.thesunmagazine.org/issues/520/not-so-black-and-white?utm\\_source=newsletter&utm\\_medium=email&utm\\_content=Not%20So%20Black%20And%20White%203A%20Dorothy%20Roberts%20On%20The%20Myth%20Of%20Race&utm\\_campaign=NEWS-20190401](https://www.thesunmagazine.org/issues/520/not-so-black-and-white?utm_source=newsletter&utm_medium=email&utm_content=Not%20So%20Black%20And%20White%203A%20Dorothy%20Roberts%20On%20The%20Myth%20Of%20Race&utm_campaign=NEWS-20190401)

The intersectionality wars

<https://www.vox.com/the-highlight/2019/5/20/18542843/intersectionality-conservatism-law-race-gender-discrimination>

Deconstructing white privilege with Dr. Robin DiAngelo (video)

<http://www.gcorr.org/video/vital-conversations-racism-dr-robin-diangelo/>

What happens when you educate liberals about white privilege?

[https://greatergood.berkeley.edu/article/item/what\\_happens\\_when\\_you\\_educate\\_liberals\\_about\\_white\\_privilege?utm\\_source=Greater+Good+Science+Center&utm\\_campaign=d8b00dc515-EMAIL\\_CAMPAIGN\\_GG\\_Newsletter\\_May\\_22&utm\\_medium=email&utm\\_term=0\\_5ae73e326e-d8b00dc515-74259159](https://greatergood.berkeley.edu/article/item/what_happens_when_you_educate_liberals_about_white_privilege?utm_source=Greater+Good+Science+Center&utm_campaign=d8b00dc515-EMAIL_CAMPAIGN_GG_Newsletter_May_22&utm_medium=email&utm_term=0_5ae73e326e-d8b00dc515-74259159)

East Bay Meditation Center's Agreement for Multicultural Interactions

<https://uucnr.org/uucwp/wp-content/uploads/East-Bay-Meditation-Center-Agreements.pdf>

Sandy Darity has some thoughts about inequality

<https://alumni.duke.edu/magazine/articles/sandy-darity-has-some-thoughts-about-inequality>

The Baraboo Nazi prom photo shocked the world. The City's response shocked its residents

<https://www.buzzfeednews.com/article/josephbernstein/baraboo-nazi-prom-photo>

Key findings on Americans' views of race in 2019

<https://www.pewresearch.org/fact-tank/2019/04/09/key-findings-on-americans-views-of-race-in-2019/>

Why the Highlander attack matters

<https://www.thenation.com/article/highlander-attack-arson-racism/>

Privileged

<https://www.theplayertribune.com/en-us/articles/kyle-korver-utah-jazz-nba>

How blackface feeds white supremacy

[https://www.nytimes.com/2019/03/31/opinion/blackface-white-supremacy.html?emc=edit\\_th\\_190401&nl=todaysheadlines&nlid=403236370401&fbclid=IwAR3mOrcWKJgi9aelDBFnHL8mXC00vF9LgP1Zal92vANBk96aENmbgkOFbB8](https://www.nytimes.com/2019/03/31/opinion/blackface-white-supremacy.html?emc=edit_th_190401&nl=todaysheadlines&nlid=403236370401&fbclid=IwAR3mOrcWKJgi9aelDBFnHL8mXC00vF9LgP1Zal92vANBk96aENmbgkOFbB8)

Confronting racism is not about the needs and feelings of white people

<https://tinyurl.com/yxc6x7xo>

Statement from the Commission on Institutional Change, March 1, 2019

[https://www.uua.org/uuagovernance/committees/commission-institutional-change/blogre/tapestry/adults/commitment/statement?utm\\_source=Newsletter&utm\\_medium=email&utm\\_content=Statement+from+the+Commission+on+Institutional+Change%3A+March+1st%2C+2019&utm\\_campaign=Institutional+Change+RSS](https://www.uua.org/uuagovernance/committees/commission-institutional-change/blogre/tapestry/adults/commitment/statement?utm_source=Newsletter&utm_medium=email&utm_content=Statement+from+the+Commission+on+Institutional+Change%3A+March+1st%2C+2019&utm_campaign=Institutional+Change+RSS)

How do we respond to systemic oppression?

[https://www.uua.org/uuagovernance/committees/commission-institutional-change/blog/how-do-we-respond-systemic-oppression?utm\\_source=Newsletter&utm\\_medium=email&utm\\_content=How+Do+We+Respond+to+Systemic+Oppression&utm\\_campaign=Institutional+Change+RSS](https://www.uua.org/uuagovernance/committees/commission-institutional-change/blog/how-do-we-respond-systemic-oppression?utm_source=Newsletter&utm_medium=email&utm_content=How+Do+We+Respond+to+Systemic+Oppression&utm_campaign=Institutional+Change+RSS)

Roanoke's planned focus on equity has a diversity problem

[https://www.roanoke.com/news/local/roanoke/roanoke-s-planned-focus-on-equity-has-a-diversity-problem/article\\_79c0a285-6e87-536b-85dd-57374d18c486.html](https://www.roanoke.com/news/local/roanoke/roanoke-s-planned-focus-on-equity-has-a-diversity-problem/article_79c0a285-6e87-536b-85dd-57374d18c486.html)

I Enabled White Male Privilege in My Classrooms for Years

[https://www.yesmagazine.org/peace-justice/esquire-covington-i-enabled-white-male-privilege-in-my-classrooms-for-years-20190220?utm\\_medium=email&utm\\_campaign=YTW\\_20190222&utm\\_content=YTW\\_20190222+CID\\_c300cdf43ea644cddaecf73a97e17ff1&utm\\_source=CM&utm\\_term=I%20Enabled%20White%20Male%20Privilege%20in%20My%20Classrooms%20for%20Years](https://www.yesmagazine.org/peace-justice/esquire-covington-i-enabled-white-male-privilege-in-my-classrooms-for-years-20190220?utm_medium=email&utm_campaign=YTW_20190222&utm_content=YTW_20190222+CID_c300cdf43ea644cddaecf73a97e17ff1&utm_source=CM&utm_term=I%20Enabled%20White%20Male%20Privilege%20in%20My%20Classrooms%20for%20Years)

For a Black Mathematician, what it's like to be the only one

[https://www.nytimes.com/2019/02/18/us/edray-goins-black-mathematicians.html?emc=edit\\_th\\_190219&nl=todaysheadlines&nlid=434891590219&fbclid=IwAR3EZkk3\\_gZ-9UQIBsVhd\\_YPKoCoFW6Se9\\_mgDYuwAEMZmGTGItajIv3hRE](https://www.nytimes.com/2019/02/18/us/edray-goins-black-mathematicians.html?emc=edit_th_190219&nl=todaysheadlines&nlid=434891590219&fbclid=IwAR3EZkk3_gZ-9UQIBsVhd_YPKoCoFW6Se9_mgDYuwAEMZmGTGItajIv3hRE)

From 1962: "Whatever white people do not know about Negroes reveals, precisely and inexorably, what they do not know about themselves."

<https://www.newyorker.com/magazine/1962/11/17/letter-from-a-region-in-my-mind>

A hard look at how we see race.

<https://stanfordmag.org/contents/a-hard-look-at-how-we-see-race>

Eviction isn't just about poverty. It's also about race – and Virginia proves it.

[https://www.washingtonpost.com/local/social-issues/eviction-isnt-just-about-poverty-its-also-about-race--and-virginia-proves-it/2018/11/10/475be8ae-d7bd-11e8-aeb7-ddcad4a0a54e\\_story.html?noredirect=on&utm\\_term=.ed2db25a06bb](https://www.washingtonpost.com/local/social-issues/eviction-isnt-just-about-poverty-its-also-about-race--and-virginia-proves-it/2018/11/10/475be8ae-d7bd-11e8-aeb7-ddcad4a0a54e_story.html?noredirect=on&utm_term=.ed2db25a06bb)

Southern Poverty Law Center Speak Up Handbook 2015

[https://www.splcenter.org/sites/default/files/d6\\_legacy\\_files/downloads/publication/splcspeak\\_up\\_handbook\\_0.pdf](https://www.splcenter.org/sites/default/files/d6_legacy_files/downloads/publication/splcspeak_up_handbook_0.pdf)

Kiese Laymon's American Memoir: "Heavy": Audio of NPR's 1A talk radio show

<https://the1a.org/audio/#/shows/2018-10-17/kiese-laymons-american-memoir-heavy/115802/@00:00>

The white southerners who changed their views on racism

<https://www.theguardian.com/global/2018/oct/08/the-white-southerners-who-changed-their-views-on-racism>

The Sun (Sept. 2018) – The cure for racism is cancer

[https://uucnr.org/uucwp/wp-content/uploads/The-Sun\\_The-Cure-for-Racism-is-Cancer.pdf](https://uucnr.org/uucwp/wp-content/uploads/The-Sun_The-Cure-for-Racism-is-Cancer.pdf)

Kmele Foster: In Principle (video)

<https://www.pbs.org/video/kmele-foster-doesnt-self-identify-black-yw7cow/>

America in Black and White (video)

<https://www.pbs.org/video/may-11-2018-ufym43/>

Statement from the UUA Commission on Institutional Change: September 19, 2018

[https://www.uua.org/uuagovernance/committees/commission-institutional-change/blog/statement-commission-institutional-1?utm\\_source=Newsletter&utm\\_medium=email&utm\\_content=Statement+from+the+Commission+on+Institutional+Change%3A+September+19%2C+2018&utm\\_campaign=Institutional+Change+RSS](https://www.uua.org/uuagovernance/committees/commission-institutional-change/blog/statement-commission-institutional-1?utm_source=Newsletter&utm_medium=email&utm_content=Statement+from+the+Commission+on+Institutional+Change%3A+September+19%2C+2018&utm_campaign=Institutional+Change+RSS)

White Americans Are Still Confused about Racism – Here's "The Talk" We Need to Have

<http://citizenshipandsocialjustice.com/2017/11/24/white-americans-are-still-confused-about-racism-heres-a-talk-we-need-to-have/>

Serena Williams and that funky white privilege math

[https://theundefeated.com/features/serena-williams-and-that-funky-white-privilege-math/amp/?\\_twitter\\_impression=true](https://theundefeated.com/features/serena-williams-and-that-funky-white-privilege-math/amp/?_twitter_impression=true)

2 readings for discussion on the proposed adoption of an 8<sup>th</sup> Principle: *"We, the member congregations of the Unitarian Universalist Association, covenant to affirm and promote: journeying toward spiritual wholeness by working to build a diverse multicultural Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions."*

<https://www.8thprincipleuu.org/>  
<http://www.tomschade.com/2017/06/the-8th-principle.html>

The Liberty of Nations

<https://uucnrv.org/uucwp/wp-content/uploads/The-Liberty-of-Nations.pdf>

When feminism is white supremacy in heels

[https://www.harpersbazaar.com/culture/politics/a22717725/what-is-toxic-white-feminism/?utm\\_source=twitter&utm\\_campaign=socialflowTWHBZ&src=socialflowTW&utm\\_medium=social-media](https://www.harpersbazaar.com/culture/politics/a22717725/what-is-toxic-white-feminism/?utm_source=twitter&utm_campaign=socialflowTWHBZ&src=socialflowTW&utm_medium=social-media)

Examining Whiteness: An Anti-Racism Curriculum (consists of 9 lessons, each a separate file)

<https://www.uua.org/racial-justice/curricula/whiteness/students>

Ware Lecture, GA 2018, given by Brittany Packnett (video)

<https://www.uua.org/ga/off-site/2018/ware>

Slavery by another name (video)

<https://www.pbs.org/video/slavery-another-name-slavery-video/>

The Racism of American Monuments Goes Well Beyond Confederate Statues: A new map of Civil War-related landmarks is only the beginning

<https://tinyurl.com/ycgnydpp>

100 Ways White People Can Make Life Less Frustrating for People of Color

[https://broadly.vice.com/en\\_us/article/ne95dm/how-to-be-a-white-ally-to-people-of-color](https://broadly.vice.com/en_us/article/ne95dm/how-to-be-a-white-ally-to-people-of-color)

Why America's Black Mothers and Babies Are in a Life-or-Death Crisis: The answer to the disparity in death rates has everything to do with the lived experience of being a black woman in America.

<https://www.nytimes.com/2018/04/11/magazine/black-mothers-babies-death-maternal-mortality.html>

Dear White People: If a Memorial Dedicated to Lynchings of Black People Makes You Uncomfortable, Good

[https://verysmartbrothas.theroot.com/dear-white-people-if-a-memorial-dedicated-to-lynchings-1825117175?utm\\_source=theroot\\_facebook&utm\\_medium=socialflow](https://verysmartbrothas.theroot.com/dear-white-people-if-a-memorial-dedicated-to-lynchings-1825117175?utm_source=theroot_facebook&utm_medium=socialflow)

America's Federally Financed Ghettos: How racist federal policy brought Jim Crow to housing in the North.

<https://www.nytimes.com/2018/04/07/opinion/sunday/americas-federally-financed-ghettos.html>

Black homeownership is as low as it was when housing discrimination was legal

[https://www.washingtonpost.com/news/get-there/wp/2018/04/05/black-homeownership-is-as-low-as-it-was-when-housing-discrimination-was-legal/?noredirect=on&utm\\_term=.44f31f2e2947](https://www.washingtonpost.com/news/get-there/wp/2018/04/05/black-homeownership-is-as-low-as-it-was-when-housing-discrimination-was-legal/?noredirect=on&utm_term=.44f31f2e2947)

5 Ways You Can Do Justice to Martin Luther King Jr.'s Legacy Today

[https://www.huffingtonpost.com/entry/educators-activists-martin-luther-king-jr-legacy\\_us\\_5ab006d3e4b00549ac7e2d45](https://www.huffingtonpost.com/entry/educators-activists-martin-luther-king-jr-legacy_us_5ab006d3e4b00549ac7e2d45)

Seeing White – a 14-part documentary series exploring whiteness in America – where it came from, what it means, and how it works

<http://podcast.cdsporch.org/seeing-white/>

Ibram Kendi-leading scholar of racism says education and love are not the answer

<https://theundefeated.com/features/ibram-kendi-leading-scholar-of-racism-says-education-and-love-are-not-the-answer/>

Perpetrators of violence, we're told, dehumanize their victims. The truth is worse.

<https://www.newyorker.com/magazine/2017/11/27/the-root-of-all-cruelty>

The truth about women and white supremacy

<https://www.thecut.com/2017/08/charlottesville-attack-women-white-supremacy.html>

We Need to Talk about Black Lives and Gun Violence after the Florida Shooting

[https://www.huffingtonpost.com/entry/black-lives-gun-violence-florida-shooting\\_us\\_5a8f1a11e4b00804dfe6a466?ncid=engmodushpmg00000003](https://www.huffingtonpost.com/entry/black-lives-gun-violence-florida-shooting_us_5a8f1a11e4b00804dfe6a466?ncid=engmodushpmg00000003)

When government drew the color line

<http://www.nybooks.com/articles/2018/02/22/when-government-drew-the-color-line/?printpage=true>

The Women Behind White Power

<https://www.nytimes.com/2018/02/02/opinion/sunday/white-supremacy-forgot-women.html>

Bryan Stevenson on what well-meaning white people need to know about race. (an interview)

<https://psmag.com/magazine/bryan-stevenson-ps-interview>

White fragility and the rules of engagement:

<https://goodmenproject.com/featured-content/white-fragility-and-the-rules-of-engagement-twlm/>

White anti-racism affinity groups: I used to be a skeptic, but now I'm an evangelist

<http://www.justinccohen.com/blog/2016/10/28/white-affinity-groups>

Speak up (to bigotry):

[https://www.tolerance.org/sites/default/files/2017-06/speak\\_up\\_handbook\\_0.pdf](https://www.tolerance.org/sites/default/files/2017-06/speak_up_handbook_0.pdf)

Black mothers keep dying after giving birth. Shalon Irving's story explains why:

<https://www.npr.org/2017/12/07/568948782/black-mothers-keep-dying-after-giving-birth-shalon-irvings-story-explains-why>

Film: White like me - by Tim Wise:

<https://www.youtube.com/watch?v=i58pG0pKHWY&feature=youtu.be>

Whites have huge wealth edge over Blacks (but don't know it):

[https://www.nytimes.com/interactive/2017/09/18/upshot/black-white-wealth-gap-perceptions.html?emc=edit\\_cn\\_20170919&nl=first-draft&nl\\_art=&nlid=3805375&ref=headline&te=1&r=1](https://www.nytimes.com/interactive/2017/09/18/upshot/black-white-wealth-gap-perceptions.html?emc=edit_cn_20170919&nl=first-draft&nl_art=&nlid=3805375&ref=headline&te=1&r=1)

Explaining White Privilege to a broke white person...:

<http://occupywallstreet.net/story/explaining-white-privilege-broke-white-person>

The first white president:

[https://www.theatlantic.com/magazine/archive/2017/10/the-first-white-president-ta-nehisi-coates/537909/?utm\\_source=fbia](https://www.theatlantic.com/magazine/archive/2017/10/the-first-white-president-ta-nehisi-coates/537909/?utm_source=fbia)

A new narrative of Whiteness is unfolding:

<https://onbeing.org/blog/courtney-martin-a-new-narrative-of-whiteness-is-unfolding/>

How White Supremacists use victimhood to recruit:

<https://www.theatlantic.com/science/archive/2017/08/the-worlds-worst-support-group/536850/>

The truth about women and White Supremacy:

<https://www.thecut.com/2017/08/charlottesville-attack-women-white-supremacy.html>

White Supremacy is bad for the Jews. Let's be bad for White Supremacy:

<https://medium.com/@jen.margulies/white-supremacy-is-bad-for-the-jews-lets-be-bad-for-white-supremacy-f8abf374353d>

No, I won't stop saying "White Supremacy":

<http://www.yesmagazine.org/people-power/no-i-wont-stop-saying-white-supremacy-20170630>

Welcome to the anti-racism movement – Here's what you've missed:

<https://theestablishment.co/welcome-to-the-anti-racism-movement-heres-what-you-ve-missed-711089cb7d34>

White people will always let you down:

<https://theestablishment.co/white-people-will-always-let-you-down-c6fb3c03ddb7>

The following articles were suggested by Dr. Michele Deramo at the [worship service](#) on July 9, 2017:

The condition of Black life is one of mourning:

<https://www.nytimes.com/2015/06/22/magazine/the-condition-of-black-life-is-one-of-mourning.html>

White debt:

<https://www.nytimes.com/2015/12/06/magazine/white-debt.html>