

**DIRECTOR OF LIFESPAN FAITH DEVELOPMENT**  
for the Unitarian Universalist Congregation, Blacksburg, Virginia

**Job Overview**

Work with UUC stakeholders to develop a learning environment which fosters the religious and spiritual growth of children, youth, and adults within a Unitarian Universalist (UU) context. Reports to the minister.

**Responsibilities and Duties**

- **Curriculum Development** - Ability to select or design and implement curricula, including lesson plans, materials and learning resources for all age groups.
- **Program Planning** - Plan developmentally appropriate class grouping, while maintaining balanced class sizes. Recruit, train, and manage teacher volunteers.
- **Program Implementation** - Oversee the Sunday morning Religious Education (RE) program to ensure that the RE mission is being met within a welcoming and safe environment. Work with the Lifespan Faith Development Committee (LFDC) and other committees to plan and carry out special events, social projects, and extra-curricular programs. Conduct year-round registration of RE children and maintain appropriate records.
- **Communications** – Maintain professional communications with the parents, teachers, the Board, and the congregation about the goals, needs and activities of the LFD program. Conduct regular congregational surveys to obtain input and feedback.
- **Compliance** – Review and oversee UUC policies that relate to LFD. Ensure that policies are followed by all groups at UUC working with minors. Ensure the safety of all LFD participants.
- **Financial Management** – Work with the LFDC and the UUC Finance Committee to develop a budget to support the LFD program. Keep accurate financial records of LFD expenditures.
- **Other Duties as Required**

## **Requirements**

- **Education and Training** – A college degree is preferred. (Credentialing as a religious educator, or willingness to attain credentialing, is a plus.)
- **Experience** – Teaching or comparable related experience in education, child development, or related fields is required. (Experience implementing or developing curricula for lifespan faith development is a plus.)

## **Qualifications – a qualified applicant would have**

- An appreciation of liberal religious tradition; knowledge of and interest in Unitarian Universalism and the UU Principles.
- Proficiency and passion for working with children, youth, and adults.
- Excellent organizational, administrative, and volunteer management skills.
- Effective oral and written communication skills.
- A strong sense of initiative and ability to work independently within a collaborative environment. Responsive and timely.

## **Full-Time Position with Benefits**

Includes professional expenses, paid vacation and holidays, sick leave, health insurance. Retirement benefits upon eligibility. UUC is committed to paying salaries for all staff at fair compensation levels, following UUA guidelines, and supporting ongoing professional development. Level of credentialing and other experience will affect salary.

Letter of application and resume due by March 1, 2022 – send to [DlfdSearch@uucnrv.org](mailto:DlfdSearch@uucnrv.org)

Position scheduled to begin July 1, 2022.