

UUC Annual Congregational Meeting Minutes

June 4, 2023

The meeting was called to order at 11:37 by Nancy Bodenhorn, Board President (2022-23).

Nancy thanked the members for their participation in the meeting.

It was determined that a quorum (115 of 220 members) was present in person, via zoom, and through proxy.

Nancy recognized and thanked the Board members for their work over the past year. Leaving the Board are Nancy Bodenhorn (President), Gene Gardner (Secretary) and Angela Parrish (Member-at-Large). Fred Piercy will move from President-Elect to President, Wayne Neu will continue as Treasurer, and Rami Steinruck as Member-At-Large.

Items for discussion and vote

1. Slate of Board Candidates

Laura Robinson - President-Elect

Beth McClellan - Secretary

Barbara Taylor - Member-at-Large (replacing Laura Robinson 2023-2024)

TBA - Member to be named and approved by the Board (2023-2025)

Frank DuPont made the motion to approve, seconded by Gretchen Luke.

There was no discussion, opposition, or abstentions. The motion was approved unanimously.

2. 2023-24 Annual Budget

Cynthia Luke made the motion to approve, seconded by Ellen Plummer.

Discussion -

Tim Pickering asked what the proposed deficit is in the budget.

Nancy indicated that it is \$9,425. The Board understands that the proposed budgets for the last five years or so have been deficit budgets, yet we have never ended up with deficit spending so far. The budget is the best guess of things that could happen next year, so will adjust. Even if we ended up in deficit spending, we have multiple stop gaps to keep this from becoming a problem.

Mary Ann Hanson asked Nancy to summarize the changes between the budget developed before the informational meeting and the current budget.

The only change was increasing the percent raise for the Minister from 1% to 3%. This affected the bottom line but no other items were changed. The UUA has recommended new guidelines for establishing staff salaries to which the Board is adjusting the salaries. Although the Minister had requested that her raise be 1%, members at the Information Meeting on May 22 had expressed disapproval of such a minimal raise. The Board reconsidered, and recommended that a 3% raise would meet Cost of Living Adjustment for the year, and satisfy the UUA guidelines.

A vote was called and the motion to approve the budget was approved unanimously.

Rev. Pam Philips thanked Nancy for her service as the Board President.

The meeting was adjourned at 11:55 by general consent.