

RRT Benefits

1. In a dynamic, vibrant faith community like UUC, we can expect conflict to occur from time- to-time. A process for responding to conflicts empowers individuals and our community to learn from conflict, not be its victims. Well managed conflict can be liberating and enriching and provides an opportunity for individuals and communities to both restore and deepen relationships.
2. Conflicts also can occur in a community of people that is vibrant and alive with diverse identities based on race, ethnicity, culture, age, gender, sexual orientation, ability status, theological or philosophical perspective, and other aspects of the human experience. Our diverse identities and experiences of injustice and microaggression related to these identities can contribute to and complicate any conflict. UUC is committed to examining, understanding, and transforming conflicts through our antiracism, anti-oppression, and multicultural lenses.
3. A process to catch congregant concerns early, before they fester, reduces the chances of significant negative emotional impact on individuals and on our community.
4. Treating everyone with dignity and respect is a cornerstone practice of our UU faith. The RRT process is an affirmation of this foundational practice.