

UUC Board Meeting Agenda
June 11, 2026
([Zoom Link](#)) Location: UUC, Blacksburg, VA
[Google Folder Link](#)

We, the UUC Board, seek informed collaboration and clarity in our work of supporting UUC ministries. We interact with respect, trust, deep listening, and curiosity. We affirm one another, and maintain fierce dedication to diversity and inclusion in our commitment to the community we serve, recognizing experiences and perspectives from all.

We communicate directly and with courageous love. When it arises, we engage in productive conflict. We are focused, accountable, and authentic. We laugh together. We maintain the trust and confidentiality of board members' contributions and speak with one voice regarding board actions.

In attendance: Casey Akers, Rev. Pam Phillips, Wayne Neu, Helen Renqvist, Rachel Craine, Joe Cooley, Chris Long, Andy Roberts, Cassy Kost, Doug Pfeifer, Jennifer Thomas, Angie Burton
Recorder: Angie Burton

7:00 PM - 7:12 PM

- Chalice Lighting, Reading (Rev. Pam), Check-in
- Review and Accept Agenda
 - Motioned by Chris, Seconded by Wayne, Accepted unanimously.

7:12 PM - 7:13 PM

- Member Forum

7:13 PM - 7:20 PM

- Approve Consent Agenda - Motioned by Wayne, Seconded by Angie, Accepted unanimously.
- - **Minister's Report**
 - Review for new board members
 - **Administrator's Report**
 - Review for new board members
 - **Director of Lifespan Faith Development's (DLFD) Report**
 - Review for new board members
 - **Previous Meeting Minutes**
 - Minor copy edit suggestions suggested
 - **Treasurer's Report**
 - Review for new board members

7:20 PM - 7:38 PM

- Old Business
 - Annual Meeting Wrap-Up
 - Minor copy edit suggestions made
 - Add quorum numbers to annual report minutes?
 - Note for next year: voice votes don't cover proxy voting
 - Changing bylaws to not need 50% quorum/eliminating proxies: do we want a congregational meeting to cover bylaws so we can vote on it?
 - Committee on Ministries Report on Lifespan Faith Development
 - Rev Pam representing Committee on Ministries
 - Adult Faith Development survey

- Spoke with RE parents
 - Respondents like adult faith development, but there are a lot of different ideas about what is offered, when it is offered, how much is being offered
 - Logistical issues addressed in the moment
 - Work toward engaging children as they age
 - RE teachers requested more behavior management training
 - Strategic plan survey going out in summer newsletter
- Vote for GA delegate
 - Ellen Plummer has volunteered - vote to approve
 - Motioned by Joe, Seconded by Chris, Accepted unanimously.

7:38 PM - 8:24PM

- New Business
 - Reports on Website
 - Marilyn DuPont asking for assets to be posted
 - Agendas with deadlines for additions
 - Meeting minutes after board meetings
 - Paid staff reports after board meetings
 - Remind congregants of next board meeting
 - Reports from staff and previous meeting minutes aren't finalized until board meeting
 - Policies and procedures document dictates agenda should be made public seven days before board meetings
 - Make reports available after the meeting via links in the agenda and meeting minutes
 - Meeting minutes will not be available until after they are approved by the board
 - We could proof via Google docs within a week of meeting
 - New LFD Assistant
 - LFD Committee approved Anna Vijayan
 - Jocelyn has more hours left on her contract; would like to move those hours over to Anna
 - Motioned by Cassie, seconded by Wayne. Accepted unanimously
 - Adding Ellen Plummer as affiliate minister - Motioned by Angie, seconded by Cassie. Accepted unanimously
 - Reverend Pam sent description of affiliate minister and draft of covenant of the board
 - Listed on website as affiliate
 - One free sermon/year
 - Able to officiate ceremonies
 - One member of congregation will be on her Committee on Ministries
 - Make name consistent in covenant
 - Covenant is a living document; can be updated
 - New Board & Trustee member meet & greet
 - August 16 to coincide with Backpack Ceremony
 - Thanked the departing board members
 - Potentially cancel July board meeting

8:24 PM - 8:26 PM

- Upcoming meetings or special events

- July 18, summer potluck picnic and s'mores
- Last Saturday in June, July, Aug: game nights and crafts

8:26 PM - 8:27 PM

- Check-out - Did we abide by our covenant? Yes, agreement.

8:28 PM

- Adjourned. Extinguishing of the Chalice.