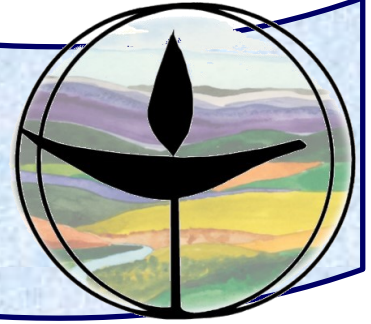


UUC 2019-20

COMMITTEE/TASK HIGHLIGHTS



Many, many hours are volunteered by our dedicated congregants along with staff hours to provide all that we offer and all that we do. Below are just some of the highlights from this past year. For the complete reports from committees and task groups, go to the Annual Meeting webpage: <https://uucnr.org/members/uuc-annual-meeting/>. Note that this year, closing our building in March due to Covid-19 affected many committees and activities.

Lifespan Faith Development

Lifespan Faith Development

- * Registered 127 children & youth in 153 activity slots
- * Raised funds and items for Food Pantry worth \$2872, made blankets for Project Linus
- * YRUU raised \$800 for Boston trip/CONS
- * YRUU did social justice projects and held theology discussions at meetings
- * Offered OWL for grades 8-9 (until ended due to Covid)
- * Held Coming of Age (COA) for five 8th graders
- * Offered Adult RE programs including Spiritual Aging, Conversations on Our Faith, Bridging Conversations, Transgender Inclusion in Congregations, Exploring UU Theology, and Common Read
- * Sponsored successful Buddy Project with 24 child/adult pairings
- * Due to Covid, transitioned to RE at Home in March
- * Due to Covid, YRUU and MSYG met via Zoom
- * Implemented a Zoom story time twice/week for grades K-5

Membership

Communications

- * Produced monthly newsletter, twice-weekly announcements
- * Posted often to UUC's Facebook page including images, meditations, playlists, etc. related to monthly worship theme supplied by Soul Matters Social Media Toolbox. Events also posted as well as shared postings from the UUA and other UU-related groups. Initiated a UUC New River Valley FB page for posting conversations following building closure.
- * Updated website weekly, as needed

Connections & Greeting

- * Sponsored Possibilities Fair
- * Offered 2 Newcomer Orientation classes
- * Supported New Member Ceremonies
- * Supported monthly "Get to Know UUC" sessions after services
- * Offered monthly building tours after services
- * Supported the Quarter-Lifers, 50+ Singles, and Circle Suppers
- * Welcomed 103 visitors of which 47 returned and helped many to become active participants
- * Well-attended Second Sunday Potlucks held monthly following services
- * Served fairly traded coffee during coffee hour

Men's Group

- * Met twice monthly to speak and to listen to one another with no crosstalk about personal issues

Social Action

Community Service Team

- * Sponsored joint programs with Children's RE to support Food Pantry, Humane Society, and Christmas Store
- * Participated in community programs including To Our House, Adopt-a-Highway, Montgomery Co. Christmas Store, Wrapping for a Reason, Walk to End Alzheimers, Roanoke Ronald McDonald House
- * Led monthly bingo games at Fairview Home in Radford, delivered monthly donations and treats to children housed at Women's Resource Center
- * Offered 2 items to UUC Auction and coordinated auction raffle

Anti-Racism Sunday Discussion Group

- * Continued to read books and articles for discussion
- * Attended workshop in Roanoke, show at Moss Art Center
- * Several participated in community anti-racism organizations outside UUC, and several facilitated small groups at a Dialogue on Race meeting
- * Brought in an outside speaker for presentation

Environmental Justice Team

- * Continued work on renewal of Green Sanctuary designation
- * Held a well-attended, congregation-wide Climate Action Planning workshop to help us identify and assemble around key opportunities for action related to climate change
- * Created a Slack virtual workspace where sub-teams can post and browse by their topics of interest, including ongoing conversations

Finance

Stewardship

- * Conducted Stewardship Pledge Campaign with 40% of pledgers taking advantage of "early bird" pledging in February
- * Record number of pledging units (168) pledged \$318,190
- * Campaign altered due to arrival of Covid, and while pledging total was short of goal, deemed a success under the circumstances

Auction

- * Conducted successful auction with both live and silent auction items offered and raising over \$22,000 (surpassed goal)

Endowment

- * Generated \$4000 in additional income with total of \$26,412 in unrestricted funds
- * Submitted many informative articles to UUC newsletter on endowments, charitable giving, leaving a legacy, and taxes
- * Produced much information for a webpage (see under "Support") with information about planned giving, endowments, and reports which are updated as needed

Worship

Worship Services Team

- * Arranged services for when Rev. Pam not in pulpit
- * Collaborated with Rev. Pam on regular Sunday services and special services throughout the year
- * Worked to emphasize all-family and multi-sensory worship services including introduction of activity tables
- * Introduced varied seating arrangements for services
- * Worked to incorporate youth involvement in more services
- * Successfully adapted services to be held via Zoom following building closure due to Covid-19
- * Initiated mid-week gatherings to provide impactful and sacred space on Wednesday evenings to extend worship throughout the week



Sound

- * Provided sound for services and events. Provided service podcasts

Facilities

Grounds

- * Participated in Friends of the Library Garden Tour with over 300 guests touring our grounds
- * Construction and landscaping of new Memorial Walkway & Wall
- * Planted 14 new trees (donated by congregants) around property
- * Procured 3 beehives with solar-powered electric fencing
- * Installed additional signage
- * Many volunteers continued to improve and maintain grounds

Memorial Committee

- * Negotiated contract with Extreme Concrete to build cement walkway from Memorial Garden to picnic area
- * Successfully maintained Memorial Garden space
- * Updated Book of Treasures as needed
- * Donated 2 bricks to UUC Auction

Art Committee

- * Exhibited works of various artists including a display featuring artwork by our children and youth
- * Initiated a new hanging system that made hanging of two-dimensional works much easier

Committees of the Board

Leadership Development

- * Successfully identified full slate of candidates for 2020-21 Board and 1 new Trustee
- * Held a well-attended workshop aimed at clarifying personality types and interactive modes that can improve group effectiveness

Committee on Ministries

- * Completed 2nd of 3 evaluations required for Rev. Pam to receive full fellowship from the UUA.
- * Discussed how things are going in the congregation.
- * Worked with Rev. Pam on issues concerning moving of services and activities to Zoom.

Pastoral Services

Lay Pastoral Care Ministry

- * Provided support to congregants as needed throughout the year
- * Met every other month for training and support

