



NEWSLETTER

November 2018

Year 53, Issue 11

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Message from Our Minister Rev. Pam Philips

What does it mean to be a *People of Memory*?

This time of year makes me nostalgic, especially with holidays like Halloween and Thanksgiving. I have fond memories — of the costumes my mother made for us and going trick-or-treating with my brother and sisters; of cheering on the team at high school football games; of raking leaves into piles and jumping into them; of traveling to my grandparents' house where we watched the Macy's Thanksgiving Day Parade, ate all the traditional dishes for dinner, and the next day went shopping at the mall where we got our pictures taken with Santa Claus. There's something about the colder weather and the changing of the leaves that lends itself to looking back at those times when life seemed simpler.

I wonder now, though, if when I was young I was just missing all the complexities of life. Especially at times like these, when we are confronted by so much that is troubling in the world. Today I watched news about the arrest of a suspect in the bombs mailed to ex-presidents and other public officials, and I wondered what I would remember about this time years in the future. Will I remember the inconceivable targeting of political figures, the anxiety about the upcoming election, and the general sense of dis-ease and division in our country? What do I want to remember?

As we face these difficult times, it's helpful to remember other times in the life of our nation when we faced challenges that at the time seemed insurmountable. And yet, somehow, we survived. What gave us the resilience then — during times of economic depression or recession, times of war, times of political and cultural divisiveness? Persistence, patience, plain stubbornness perhaps? And relationships — knowing that we were not alone. Joining together with others who were struggling and helping each other through the hard times.

I'm hopeful that someday I'll look back on our current political and cultural climate and remember that it was difficult and disheartening, but that we made it through. That we stuck together and did what we could to help heal the divisiveness, to maintain and expand the rights of oppressed people, to widen the circle of concern to include all of the interdependent web of life. I'm hopeful that I'll feel nostalgic about the times we spent together at UUC — adult faith development classes, Sunday morning services, 2nd Sunday potlucks, circle suppers, even board and committee meetings — times that help us live into our mission of inspiring spiritual and ethical growth, creating compassionate community, and transforming ourselves and the world through courageous love.

In the month ahead as we explore what it means to be a people of memory, I encourage us all to not only look to the past, but also to the future. Look to the future by creating memories today that you'll cherish tomorrow. What might you do this month to create positive memories? Look for ways to connect with people — family and friends, but also people who may be struggling and need to know that they are not alone. Look for ways to heal divisions and protect those who are oppressed. Express hope for our future by voting on November 6.

In faith and with hope,
Rev. Pam

Rev. Pam will be out of the office at a training **November 6-7** and at a regional UU ministers' gathering **November 12-15**. She will respond to emails and calls as time allows.



Contact Information

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Minister Emerita:

Rev. Christine Brownlie



Staff Office Hours:

Minister:

Tuesdays, Wednesdays &
Thursdays, 9-1
Contact for appointment
or use this [link](#) to set one
up online.

Administrator:

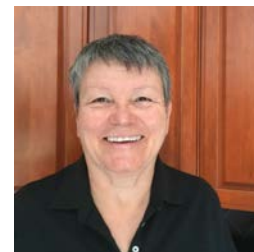
Mondays 9-12,
Fridays 1-4

DLFD:

Contact for appointment.

Message from Our Board

Irene Peterson, Board Secretary



Starting this month, we are changing the way the Board contributes to the newsletter. Instead of the President making a monthly contribution to the newsletter, we thought it would be a good idea to alternate with other Board members so the congregation can get to know us a little better. Yep, I drew the short straw and am the first on deck! (Not really, I volunteered to be the first in this new adventure.)

Going into the month of November, our worship theme is **Memory**. In October we had a beautiful display of quilts by K.C. Arceneaux hanging throughout the building. The quilts awoke memories of growing up with quilts in our house. Of course, my mother made quilts not for style, design, or "art" but out of necessity. She made all of our clothes and could never bear to waste a thing. All seven of her children have at least one of these well-worn treasures as part of her legacy. She also patched together an attempted "quilt of silence" every Sunday. As we filed into church pews, she would pull a kid out of line and decide, "nope, you two can't sit together" and tried to quilt together a set of kids that might stay quiet for the hour of service. I can't say she was very successful every time (she was outnumbered by a long shot), but she did try. She created quilts for warmth but also, in doing so, created quilts of safety and security. We knew we were surrounded by her love and caring. The quilt that I have is filled with pieces of clothing from my childhood, evoking memories of a life long gone.

During our minister search, I was privileged to be able to help with the ministerial packet to entice a potential candidate to our wonderful congregation. In going through photos from the beginning of our congregation to the present, I was reminded of the quilt of warmth we have created. In every picture, the fellowship of our congregation shines through. We have pieced together a place of security, kindness, compassion, and welcome. As with all quilts, it is not perfect. As with all good quilters, our collection of material is always growing. I hope we can continue to create a blanket of openness, comfort, discovery, and lasting memories in our mission to inspire, create, and transform.

Our Mission

Inspire. Create. Transform.

Inspire spiritual and ethical growth. **Create** compassionate community. **Transform** our community and the world through courageous love.

Our Vision

UUC will be a beacon of liberal religion in the New River Valley. We will join with other organizations and faiths to work for just causes.

We will practice generosity and radical hospitality. We will be known as a place of beauty, welcome, joy, and celebration.

Upcoming Events

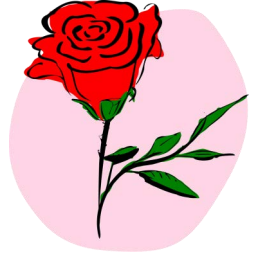
Thanksgiving Potluck at UUC

Each year at UUC, we hold a Thanksgiving Potluck for those wanting to join with other UUs for a wonderful community dinner. Please join us on Thursday, **November 22** at 2 PM in Elarth Hall. A yummy, juicy bird will be provided. Contact [Carol King](#) to let her know that you plan on joining us, how many are in your party (guests welcome) and what side dish you're bringing. Looking forward to seeing everyone. It's always a delightful gathering and fun time.



New Member Ceremony

On Sunday, **November 4** we will welcome new members who have recently signed our membership book (or will sign by this date) into the congregation during the service. Those who signed a while ago but never participated in a ceremony are also welcome.



Perhaps you feel ready to take this step on your own personal spiritual journey. If you would like to participate, contact [Rev. Pam](#) (or 552-9716) by **November 2** so that we are prepared to welcome you.

If you would like to join but are unable to attend this date, contact Pam as the membership book can be signed in Pam's office on another date.

Whether you chose to join now, or ever, your presence, your generosity, and your continued interest are always welcome and deeply appreciated, and you will continue to be an important part of our beloved community.

EarthSpirit Sisters Samhain Celebration



All women are invited to celebrate Samhain at Eileen Weigand's home on Saturday, **November 3** at 6:30 PM. Contact [Eileen](#) for directions. Samhain is a celebration of the end of the harvest and the start of the coldest half of the year.

Women's Lunch

All women are invited to lunch together on the 1st & 3rd Fridays of each month to enjoy good food and fellowship. We start at 11:45 AM to beat the lunch crowds. On **November 2**, we gather at *Cracker Barrel*, Christiansburg. On **November 16**, we gather at a new venue, *Yassimmo* for Italian food, 1202 S. Main St, Blacksburg.

In December, we'll continue with our annual tradition of enjoying the December holiday buffet at Preston's. Watch for more info as we will be making reservations closer to the date.

Contact [Cynthia Luke](#) for more info.

50+ Singles Gathering

Are you 50+ and single? Come to our next gathering - a potluck dinner at UUC on Saturday, **November 17** at 5 PM. Dinner will be followed by games and/or sitting by the firepit chatting and watching the stars. Bring a dish to share - doesn't have to be home-made - and a folding chair if you have one and want to sit by the fire. This is an alcohol-free event. RSVP to [Annie](#) and let her know what dish you plan to bring to insure a well-balanced meal. If you forget to RSVP, come anyway!



Second-Sunday Potluck

Everyone is invited to enjoy lunch together following the service on **November 11**. It's a wonderful opportunity to meet new people while sharing a delicious meal. This month, if your last name begins with **Lit-Mh**, bring a beverage; **A-Lam** bring a main dish; **Lan-Lis and Mi-Z** bring a side dish or dessert. Don't forget your list of the ingredients in your dish to assist those with food allergies. Please be sure to bring a **LARGE DISH** as there are many mouths to feed and to be considerate of those at the end of the line that are also hungry.



As always, bring your non-perishable food donations (canned meats, fruits, vegetables, macaroni and cheese, rice, beans, cereal, peanut butter, jelly, coffee, sugar, etc.) for the [Interfaith Food Pantry](#). The donation basket is in the lobby just outside the Sanctuary.

Lifespan Faith Development

November 2018

Mitten Tree

LFD joins the Community Service Team – and Dumbledore’s Army - in collecting new hats, scarves, gloves and mittens, as well as gently used children’s coats, to help keep folks in the NRV warm this winter. The Mitten Tree will be up downstairs all month, and children are invited to bring, and hang, donations on the tree.

Sunday, **November 18** has been declared Mitten Tree Sunday. This will be the last collection date for LFD, with a special story during All Ages. All collected items will be donated to the [Montgomery County Christmas Store](#).



Dumbledore’s Army fights the Poverty Horcrax this month

OWL Parent Meeting



Sunday, November 11 after the service

Our Whole Lives (OWL) sexuality education classes for grades K-1 and 4-5 will be held this winter at UUC. Parents of children in these grades are invited to attend an informational meeting after the service on **November 11** to learn more about this program. Our trained teachers will be available to answer any questions that you may have. This meeting is for parents only; childcare will be provided to allow you to attend. Learn more at www.uua.org/re/owl.

MSYG

Friday, November 16, 6:30-8:30 PM

Middle School Youth Group meets this month at UUC for an Escape Room. Youth in grades 6-8 are invited to come join the fun. Parents, watch your email for more information.

MSYG meets the 3rd Friday of the month, with meetings at UUC and offsite locations. Contact dlfd@uucnrv.org to learn more.

[Register online.](#)

YRUU

Sundays, 6-8 PM

Our high school youth group, YRUU, meets on Sunday evenings, with some meetings held offsite. Teens participate in fundraisers, fun activities, social action, and conferences, while forming bonds with other teens.

YRUU is open to youth in grades 9-12. Friends are welcome at meetings. Contact dlfd@uucnrv.org to learn more.

[Register online.](#)



In this documentary series from National Geographic, Katie Couric travels the country to speak with people bearing witness to the most complicated and consequential questions today in American culture. Each month, we will watch an episode and discuss the topic within. All classes stand alone.

Monday, November 26, 7-8:30 PM in the Library: *Your Brain on Tech*

New, smarter technology has assimilated into our day-to-day lives at breakneck speed. What is it doing to our humanity and how we interact with one another - our empathy and our intelligence? Katie Couric explores the many ways that technology is upending our lives. As Couric searches for a way to weather this digital revolution, she confesses to her own tech addiction and, with DJ Steve Aoki, is tested to see what it is really doing to her brain.

Social Justice Film Series

UUC shows a different movie on the first Friday of each month on a pertinent social justice topic. The community is welcome — bring a friend!

Friday, November 2, 6:30 PM in the Sanctuary

What Lies Upstream

In this riveting film, investigative filmmaker Cullen Hoback travels to West Virginia to uncover the truth behind a massive chemical spill that left 300,000 people without drinking water for months. The investigation spirals in a surprising and disturbing direction, and we learn the truth about what lies upstream of us all.

A discussion will be facilitated after the movie.



Thanksgiving Weekend—Sunday, November 25

No regular RE classes, YRUU, or Buddy Project

Family Film Night

Friday, November 30, 6:30 PM

Kick off the holiday season with a free family movie showing of the holiday classic, "The Polar Express". Families of all ages and sizes are invited to join us as we watch this inspiring adventure based on the beloved children's book by Chris Van Allsburg.

When a doubting young boy takes an extraordinary train ride to the North Pole, he embarks on a journey of self-discovery that shows him that the wonder of life never fades for those who believe.

Make it dinner and a movie! Families can place a pizza order when they arrive for \$6 / medium pizza, and we'll have it delivered during the meeting. No need to feed the kids before you come! We'll supply the popcorn, drinks and movie snacks—and the hot chocolate, of course!

Pajamas are optional! Come board the Polar Express and be prepared to BELIEVE.

Families, feel free to invite friends! Don't miss this wonderful multi-generational holiday event!



New (Or Not So New) to UU

Continues Thursdays, November 1, 15, & 29 and December 6

Join Rev. Pam as she explores Unitarian Universalism in a class designed for both newcomers and those who want to feel new to UU again. Learn more about our roots, theology and traditions, and how we approach religious education and social justice.

The class will meet on Thursdays in the Library from 7-8:30 PM. Class dates are: **November 1, 15 & 29** and **December 6**. Although you are encouraged to attend all classes, it is not mandatory.

Registration is requested but not required. Register online at <https://goo.gl/forms/A6DXFHgwWRL5K9k22>.



The Buddy Project

The Buddy Project begins Sunday, **November 4** with matched child and adult Buddies exchanging notes and small gifts without knowing each other's identities. The fun continues until Sunday, **December 9** when Buddies meet at the holiday multi-generational service! Those signed up to participate should receive an email by **November 2** — and look for our mailbox area in Elarth Hall. Don't forget your Buddy on **November 4**!



On-Going Adult RE Programs

Sunday Circle

Meets the first and third Sundays 8:30-9:30 AM

November 4: Ellen Stewart discusses "An Orientation to Time Banking", a creative way to share skills and services without exchanging money.

November 18: Join Carl Hansen for a discussion on Radical Economics.

Anti-Racism Discussion Groups

Group 1 meets the second and fourth Sundays, 8:30-9:30 AM

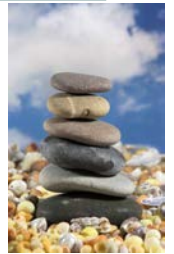
Group 2 meets the second and fourth Wednesdays, 1:15-2:15 PM

All are welcome to join either of our ongoing discussion groups on white privilege and racism. Topics are announced via email. [Email Karen Hager](mailto:karen.hager@ucua.org) to join the listserv and receive links to the discussion articles.

Meditation Group

Meets Tuesdays 7-8 PM

Our meditation group meets weekly for those interested in starting or deepening their meditation practice. Our format is drop-in, so you need not attend all sessions. Open with centering words and basic instruction, followed by sitting practice. Meditators from all traditions and all levels of experience are welcome.



Conversations on Our Faith

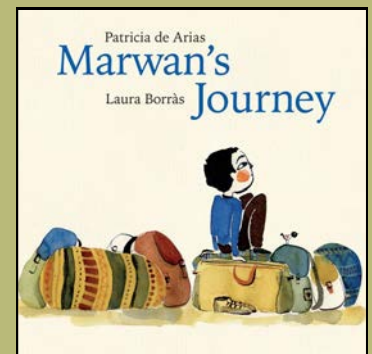
Meets Wednesdays 12-1 PM

Bring a brown bag lunch and join our conversation as we read our current book, *Evicted: Poverty and Profit in the American City* by Matthew Desmond. All are welcome, even if you have not read the chapters of the book under discussion. Group members share their insights and personal experiences, and all thoughts and opinions are welcome. To learn more, contact [Tim Pickering](mailto:tim.pickering@ucua.org).

New in the UUC Children's Library!

Marwan's Journey by Patricia de Arias

One night they came... The darkness grew colder, deeper, darker, and swallowed up everything... Marwan is a young boy on a journey he never intended to take, bound for a place he doesn't know. On his journey, he relies on courage and memories of his faraway homeland to buoy him. With him are hundreds and thousands of other human beings, crossing the deserts and the seas, fleeing war and hunger in search of safety. He must take one step after another—bringing whatever he can carry, holding on to dreams. This is the journey of one boy who longs for a home, and we follow his path, walking hand in hand with him as he looks forward with uncertainty and hopes for a peaceful future. This beautiful, heartfelt story gives a human face to the plight of refugees all over the world. Marwan's journey is everyone's journey.



UUC Community News

Update on ½-Plate Donations

Thanks to your generosity, UUC continued its practice of helping others in both our community and beyond. The October recipients and amounts donated were:

October 7: To Our House, \$238

October 14: UUC's Mental Health Justice Ministry, \$264

October 21: Blacksburg Interfaith Food Pantry, \$244

October 28: SWVA Wildlife Center of Roanoke, \$277

Watch the weekly announcements and website for the coming weeks' ½-plate recipients. Have a suggestion—fill out the form in Elarth Hall and place in the lantern or email [Lisa](#).

Two Mental Health Support Groups at UUC

On Monday, **November 19** at 6 PM, our two community mental health support groups will meet at UUC. One group is designed for those with a mental health illness themselves, and the other group is for family and friends of those with a mental illness. Both are facilitated by professionals from New River Valley Community Services. All are welcome. Contact [Margo Walter](#) for more info.

From UUC's Leadership Development Committee

Are you interested in serving on UUC's Board? If you have never thought about it, consider doing so. The Leadership Development Committee (LDC), among other things, acts as the Nominating Committee to prepare a slate of Board members to present to the Board. The Board then approves the slate and submits it to the congregation for approval at the Annual Meeting in the spring. The committee begins this work in the fall to identify interested members to consider. Each Board member serves a two-year term with positions staggered to give stability to the Board - one half of the members are newly elected, and one half are in their second year.

LDC is asking for your suggestions for these leadership positions. You can submit your own name or someone who you think should be considered. Members of the Board must be official members of UUC meaning they must have signed the Membership Book. This spring we will elect a president-elect, a secretary, and two at-large Board members. The committee tries to balance the slate and Board as to gender, age, interests/talents.

Our bylaws allow anyone to be nominated in addition to the Board approved slate. It just takes a petition signed by 10 members of the congregation and presented to the President at least 10 days before the Annual Meeting and to the congregation one week before the vote is taken.

There are many other opportunities to serve UUC. If interested, contact [Jim Flowers](#), chair of LDC, or [Pauletta Copenheaver](#) or [Isabel Berney](#), co-chairs of the Connections Committee.

October Board Mtg. Highlights

- ◆ Rick Ashley and Bill Baker from the Environmental Justice Team reviewed their **solar panel project** proposal. The Board will continue to discuss and explore options.
- ◆ Pam reminded all of the new Welcoming Congregations Renewal Program now called **Five Pillars**. All Board members are encouraged to sign up to participate in one of these weekly [online sessions](#).
- ◆ The Board continues to work on **Rev. Pam's annual evaluation** to be sent to the UUA's Ministerial Fellowship Committee in November.
- ◆ The Board approved extension of terms of the **Endowment Committee** for Bill Baker (3 years), Linda Powers (2 years) and Dennis Moody (1 year).
- ◆ \$900 was allocated to the landscaping budget for removal of a dead tree.

The next Board meeting will be held on Tuesday, **November 20** at 7 PM. The [minutes and reports](#) of meetings for the past two calendar years are available.

Questions, Ideas, Complaints for the Board:

Simply send an email to adresstheBoard@uucnr.org.

From Lay Pastoral Care Ministry Desperately Seeking Elvis

Have you always secretly wanted to portray Elvis? UUC's Mental Health Justice Ministry (MHJM) and NAMI NRV (National Alliance on Mental Illness) plan to participate in the Blacksburg Holiday Parade on **December 7** with an Elvis float with the theme of **Blue Christmas**. This is a way of publicizing the support groups and the NAMI chapter. To do this, we are seeking a volunteer to play the starring role. No singing necessary, and we will work with you on putting together the costume. Contact [Barbara Taylor](#) if you can help.



Envirobits from Our Environmental Justice Team

Body Care Products - Shampoos & Soaps

There are so many chemicals in shampoos and soaps, but the most toxic are parabens (estrogen mimickers which can lead to cancer), sodium lauryl/laureth sulfate (corrosive to fats and proteins, used as pesticides and herbicides before being banned, toxic to fish and animals in water, permeate eyes, brain, and liver), phthalate (cause genital abnormalities, liver and kidneys lesions, higher rate of childhood asthma allergies), petroleum, and "fragrances" which may hide hundreds of other chemical products. Triclosan, banned in 2016, is still in antibacterial hand sanitizer with links to resistance and hormone disruption.

"Allergy-tested", "dermatologist-tested", and "hypoallergenic" are unregulated. "Organic" or "all-natural" might not actually be organic or in nature at all. Products that have agricultural ingredients only may be labeled "organic", but only "USDA Organic" is certified.

Locally-sold organic shampoos & soaps:

Walmart and Target sell some shampoos with only organic ingredients

Kroger sells pure castile soap, some is fair-trade

CVS sells USDA organic certified pure castile soap

Annie Kays sells shampoos with certified organic ingredients, pure castile and certified organic soaps

Eats sells certified organic shampoos and soaps

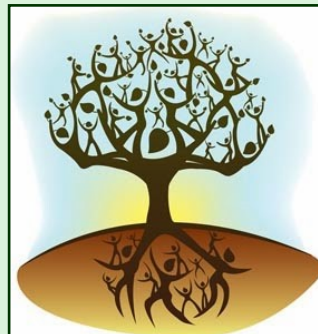
Money Matters

Endowments at UUC What, Why, How? Part 2

Last month the purpose of the UUC Endowment Fund(s) and the options of giving to both unrestricted and restricted (by donor) funds were presented. This month the focus is on the different ways of contributing to UUC's Endowment Funds.

- ◆ A person or couple can contribute now, while still living, in the form of cash, appreciated stock or via an RMD (required minimum distribution from an IRA if over age 70.5).
- ◆ Alternatively, the contribution can be a part of one's estate plan. For example, one may include a bequest in a will or revocable trust to the UUC Endowment Fund(s).
- ◆ Similarly, UUC Endowment Fund(s) can be a primary or secondary beneficiary of a tax-deferred retirement plan.
- ◆ Life insurance policies can be used as a vehicle to contribute to the UUC Endowment Fund(s) by a) making UUC the owner and beneficiary of an existing policy, b) donating of the cash value of a policy no longer needed by the donor, and c) purchasing a new policy and making UUC the owner or beneficiary. Contributions to life insurance premium payments are tax deductible, in this case.

You will want to talk to your financial advisor or attorney about specifics. The new UUC [Endowment Fund webpage](#) has more detailed information including policies and many brochures. The UUC Endowment Fund(s) are managed by [JUCEF](#) (Unitarian Universalist Common Endowment Fund), a socially responsible fund in keeping with our seven principles.





Unitarian Universalist Congregation

Sunday Services

November 2018

Services at 10:00 AM in the Meeting Hall
Religious Education Classes and Nursery Care
All are invited to share coffee & conversation following the service.

Theme for November: *Memory*

November 4: Rev. Pam Philips with Worship Associate David Lally, *I Remember When . . .* Our lives have been transformed by technology, and we often look back to the past as a simpler, sometimes a better, time. As we reminisce about those times, we'll consider how our world has changed, how we have changed, and how making memories may be changing. We'll also welcome new members to our congregation (see page 3 for more info on how to participate). UUC's Choir will sing at the service.

November 11: Victoria Taylor with Rev. Pam Philips, *The Enigma of Memory*. We'll explore whether memories are anchors to our identity or ballast to our past.

All are invited to our monthly potluck following the service.

November 18: Rev. Pam Philips with Worship Associate Hayden Catlett, *Remembering Their Names*. Talk of narrowing the definition of gender reminds us how vital it is that we remember those who have been lost to anti-transgender violence. We'll observe *Transgender Day of Remembrance* by remembering those who have died and explore how we might make the world more safe and welcoming to all people. UUC's Choir will sing at the service.

November 25: Rev. Pam Philips with Worship Associate Ellen Plummer, *Reframing Reminiscences*. As we enter into the holiday season, many of us will be visited by the spirits of holidays past — both joyful and painful. How do these memories shape our lives today? How might we reshape our memories so they might serve us better?



Lay Pastoral Care Ministry "Office Hours"

Lay Pastoral Care Ministry (LPCM) will have two Associates available for conversation about any issue of a personal nature you would like to discuss in confidence after the services on Sundays. They are prepared to discuss whatever is weighing on your mind and heart and also to offer information on the services of LPCM and our Minister. Meet them in the Sanctuary in the corner by the piano. If that seems too public for your comfort, there are Contact Cards in an envelope hanging on the LPCM kiosk section in Elarth Hall.



Turn your clocks back one hour before going to bed on Saturday, **November 3** to insure arriving on time for the Sunday service!



Unitarian Universalist Congregation

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 P.O. Box 10116, Bburg 24062-0116 URL: uucnr.org


CALENDAR: November 2018

Staff Office Hours:

Minister: 9-1 Tu - Th; Contact for appointment
Administrator: Mon. 9-12; Fri. 1- 4
DLFD: Contact for appointment

All times are PM unless noted otherwise

κ indicates that there is a write-up in the newsletter

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
(All Sundays) 10:00 AM Worship Service & Children's RE No children RE on November 25 κ YRUU 6:00 except Nov. 25	(All Mondays) 7:00 AM Women's Breakfast & Men's Breakfast at <i>Panera Bread</i> (Bburg)	(All Tuesdays) κ 7:00 Meditation	(All Wednesdays) κ Noon Conversations on Our Faith UUC Choir rehearsals: 6 Children, 7 Adult	(All Thursdays)		
Buddy Project Begins November 4				1 κ 7:00 <i>New to UU</i>	2 κ 11:45 AM Women's Lunch Bunch: <i>Cracker Barrel</i> (Cburg) κ 6:30 Social Justice Film Series: <i>What Lies Upstream</i>	3 κ 6:30 EarthSpirit Sisters <i>Samhain Celebration</i> (Offsite)
4 Standard Time Starts κ 8:30 AM Sunday Circle κ 10:00 New Member Ceremony during service 11:30 Mens Group	5	6 2:00 Sages 4:30 Mental Health Justice Ministry	7 6:00 Connection Committee	8	9 6:00 YRUU	10 5:00 Parents' Covenant Group
11 κ 8:30 <i>Anti-Racism</i> discussion group #1 κ 11:15 2 nd -Sunday Potluck κ 11:30 OWL Parent Info Mtg 5:00 YAC	12	13	14 κ 1:15 <i>Anti-Racism</i> discussion group #2 5:45 Finance Comm	15 5:30 Leadership Development κ 7:00 <i>New to UU</i>	16 κ 11:45 AM Women's Lunch Bunch: <i>Yassimmo</i> (Bburg) κ 6:30 Middle-School Youth Group	17 κ 5:00 50+ Singles' Group potluck
18 κ 8:30 AM Sunday Circle κ 10:00 Mitten Tree Sunday 11:20 Get-to-know UUC 11:30 Mens Group 11:30 Auction Committee 11:30 Worship Team meeting	19 κ 6:00 Mental Health Support Groups	20 2:00 Sages 5:30 <i>National Alliance on Mental Illness</i> meeting 7:00 Board Meeting	21 4:00 Lay Pastoral Care Ministry	22 κ 2:00 Thanks-giving potluck  9:00 December Newsletter Deadline	23	24
25 κ 8:30 <i>Anti-Racism</i> discussion group #1	26 κ 7:00 <i>America Inside Out: "Your Brain On Tech"</i>	27 1:30 Creative Writers' Group	28 κ 1:15 <i>Anti-Racism</i> discussion group #2	29 4:30 Environmental Justice Team mtg κ 7:00 <i>New to UU</i>	30 6:30 Family Film Night: <i>The Polar Express</i>	

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