

Unitarian Universalist Congregation
Profit & Loss Budget vs. Actual
 July 2023 through June 2024

	<u>Jul '23 - Jun 24</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
Contributions				
Pledges	331,562.34	345,012.00	-13,449.66	96.1%
UUC 1/2 Plate	12,700.66	10,000.00	2,700.66	127.01%
Donations (non-pledge)	3,249.93	10,000.00	-6,750.07	32.5%
Contributions - Other	4.50			
Total Contributions	<u>347,517.43</u>	<u>365,012.00</u>	<u>-17,494.57</u>	<u>95.21%</u>
Misc Income				
Auction	21,421.93	20,000.00	1,421.93	107.11%
Banking Interest	27.38	10.00	17.38	273.8%
Kroger	2,191.82	2,400.00	-208.18	91.33%
VG Dividends; Cap Gains/Loss	9,901.79			
UUA Grant - Ministerial Intern	5,030.00	5,030.00	0.00	100.0%
Other	194.60			
Misc Income - Other	107.90			
Total Misc Income	<u>38,875.42</u>	<u>27,440.00</u>	<u>11,435.42</u>	<u>141.67%</u>
Rental Income	<u>3,747.20</u>	<u>4,000.00</u>	<u>-252.80</u>	<u>93.68%</u>
Total Income	<u>390,140.05</u>	<u>396,452.00</u>	<u>-6,311.95</u>	<u>98.41%</u>
Expense				
Fixed Expenses				
Payroll Expenses				
Senior Pastor				
SP Salary	76,796.04	76,796.00	0.04	100.0%
SP Housing	6,750.00	6,750.00	0.00	100.0%
SP Retirement	8,334.36	8,355.00	-20.64	99.75%
SP Health Insurance	11,523.60	11,196.00	327.60	102.93%
SP Disability	1,056.25	1,086.00	-29.75	97.26%
SP Life Insurance	734.50	702.00	32.50	104.63%
SP in lieu of FICA	6,391.00	6,391.00	0.00	100.0%
SP Professional Exp	4,022.71	6,500.00	-2,477.29	61.89%
Total Senior Pastor	<u>115,608.46</u>	<u>117,776.00</u>	<u>-2,167.54</u>	<u>98.16%</u>
Staff Salaries				
Administrator				
Administrator Salary	30,966.71	27,560.00	3,406.71	112.36%
Administrator Retirement	2,513.37	2,756.00	-242.63	91.2%
Administrator Prof Exp	0.00	200.00	-200.00	0.0%
Total Administrator	<u>33,480.08</u>	<u>30,516.00</u>	<u>2,964.08</u>	<u>109.71%</u>
DLFD				
DLFD Salary	48,816.00	48,816.00	0.00	100.0%
DLFD Health Insur	3,139.00	3,139.00	0.00	100.0%
DLFD Retirement	4,474.80	4,475.00	-0.20	100.0%
DLFD Prof Exp	2,578.15	3,000.00	-421.85	85.94%
Total DLFD	<u>59,007.95</u>	<u>59,430.00</u>	<u>-422.05</u>	<u>99.29%</u>
Choir Director				
Choir Director Salary	6,551.00	6,551.00	0.00	100.0%
Choir Director Prof Exp	0.00	90.00	-90.00	0.0%
Total Choir Director	<u>6,551.00</u>	<u>6,641.00</u>	<u>-90.00</u>	<u>98.65%</u>
Pianist	8,060.00	8,060.00	0.00	100.0%
Ministerial Intern	10,375.19	10,375.00	0.19	100.0%
Childcare Providers	2,434.25	2,000.00	434.25	121.71%
Total Staff Salaries	<u>119,908.47</u>	<u>117,022.00</u>	<u>2,886.47</u>	<u>102.47%</u>
Employer Tax Expense				
Payroll Tax	8,441.17	8,147.00	294.17	103.61%
Total Employer Tax Expense	<u>8,441.17</u>	<u>8,147.00</u>	<u>294.17</u>	<u>103.61%</u>
Total Payroll Expenses	<u>243,958.10</u>	<u>242,945.00</u>	<u>1,013.10</u>	<u>100.42%</u>
Finance/Admin				
Administration				
Direct Deposit Fees	361.00	140.00	221.00	257.86%
Vanco Fee	2,100.34	2,400.00	-299.66	87.51%
Board Expenses	100.00	200.00	-100.00	50.0%
Copier Lease	3,622.33	3,300.00	322.33	109.77%

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Insurance	7,388.00	5,000.00	2,388.00	147.76%
Office Supplies	1,174.22	700.00	474.22	167.75%
Postal Expenses	322.76	300.00	22.76	107.59%
Mortgage Principal	28,871.28			
Mortgage Interest	25,680.00	54,551.00	0.28	100.0%
Information Technology	964.98	1,000.00	-35.02	96.5%
AV Technology	1,770.21	2,000.00	-229.79	88.51%
Internet Service	2,950.96	2,850.00	100.96	103.54%
Telephones	1,421.49	1,400.00	21.49	101.54%
Total Administration	76,727.57	73,841.00	2,886.57	103.91%
Finance				
Auction Expenses				
Stripe Fee	550.03	200.00	350.03	275.02%
Auction Expenses - Other	148.10	500.00	-351.90	29.62%
Total Auction Expenses	698.13	700.00	-1.87	99.73%
Stewardship Campaign Expenses	391.00	325.00	66.00	120.31%
Bookkeeper	3,768.00	3,500.00	268.00	107.66%
Total Finance	4,857.13	4,525.00	332.13	107.34%
Registration/Dues				
Denominational Affairs				
Registration	0.00	1,250.00	-1,250.00	0.0%
UUA Dues	17,066.00	17,066.00	0.00	100.0%
Total Denominational Affairs	17,066.00	18,316.00	-1,250.00	93.18%
Registration/Dues - Other	400.00			
Total Registration/Dues	17,466.00	18,316.00	-850.00	95.36%
Total Finance/Admin	99,050.70	96,682.00	2,368.70	102.45%
Facilities and Grounds				
Building Committee				
Capital and Furnishings	867.70	500.00	367.70	173.54%
Cleaning Services	7,200.00	7,500.00	-300.00	96.0%
Facilities Manager	5,500.00	6,300.00	-800.00	87.3%
Repairs and Maintenance	3,389.71	6,000.00	-2,610.29	56.5%
Facilities Maint Escrow	6,500.00	6,500.00	0.00	100.0%
Energy Upgrades	557.59	1,400.00	-842.41	39.83%
HVAC Upgrade	5,300.00	5,300.00	0.00	100.0%
Supplies	673.91	600.00	73.91	112.32%
Total Building Committee	29,988.91	34,100.00	-4,111.09	87.94%
Grounds Committee				
Grounds				
Landscaping	1,123.67	2,000.00	-876.33	56.18%
Tree Service	500.00	500.00	0.00	100.0%
Equipment Supplies & Maint	776.08	300.00	476.08	258.69%
Labyrinth	0.00	125.00	-125.00	0.0%
Playground	175.07	175.00	0.07	100.04%
Snow Removal Services	100.00	350.00	-250.00	28.57%
Mowing Services	1,500.00	2,000.00	-500.00	75.0%
Playground Upgrade	4,058.39	4,300.00	-241.61	94.38%
Total Grounds	8,233.21	9,750.00	-1,516.79	84.44%
Total Grounds Committee	8,233.21	9,750.00	-1,516.79	84.44%
Utilities				
Electricity	6,090.32	6,000.00	90.32	101.51%
Water & Sewer	3,064.44	3,850.00	-785.56	79.6%
Gas	1,212.36	1,600.00	-387.64	75.77%
Total Utilities	10,367.12	11,450.00	-1,082.88	90.54%
B&G Contingency	700.00	2,000.00	-1,300.00	35.0%
Total Facilities and Grounds	49,289.24	57,300.00	-8,010.76	86.02%
Total Fixed Expenses	392,298.04	396,927.00	-4,628.96	98.83%
Variable Expenses				
LFD				
Adult Enrichment	150.01	200.00	-49.99	75.01%
Children's RE	3,161.34	3,200.00	-38.66	98.79%
Coming of Age	0.00	50.00	-50.00	0.0%

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Middle School Youth Group	1,115.22	1,100.00	15.22	101.38%
Nursery	0.00	50.00	-50.00	0.0%
OWL	718.70	650.00	68.70	110.57%
YRUU	2,325.00	2,325.00	0.00	100.0%
LFD Council	362.84	750.00	-387.16	48.38%
Library	8.46	100.00	-91.54	8.46%
Total LFD	7,841.57	8,425.00	-583.43	93.08%
Membership				
Communications	230.26	1,200.00	-969.74	19.19%
UUYA	512.26	600.00	-87.74	85.38%
Greeting	58.00	75.00	-17.00	77.33%
Hospitality	625.39	500.00	125.39	125.08%
Connection Activities	131.92	500.00	-368.08	26.38%
Total Membership	1,557.83	2,875.00	-1,317.17	54.19%
Pastoral Services				
Lay Pastoral Care	0.00	200.00	-200.00	0.0%
Total Pastoral Services	0.00	200.00	-200.00	0.0%
Social Action				
Social Justice Team	400.00	1,000.00	-600.00	40.0%
Community Service Team	0.00	300.00	-300.00	0.0%
Anti-Racism	0.00	500.00	-500.00	0.0%
Total Social Action	400.00	1,800.00	-1,400.00	22.22%
Worship Opportunities				
Ordination	-260.19			
Choir and Music	178.72	250.00	-71.28	71.49%
Guest Speakers	975.00	900.00	75.00	108.33%
Guest Musicians	975.00	1,000.00	-25.00	97.5%
Worship Associates	45.02	50.00	-4.98	90.04%
Sunday Srvc (Flowers, etc)	22.52	200.00	-177.48	11.26%
Earth Spirit Sisters	0.00	50.00	-50.00	0.0%
Soul Matters Packets	520.00	500.00	20.00	104.0%
Piecemakers	92.97	300.00	-207.03	30.99%
Art Committee	74.99	500.00	-425.01	15.0%
Total Worship Opportunities	2,624.03	3,750.00	-1,125.97	69.97%
Total Variable Expenses	12,423.43	17,050.00	-4,626.57	72.87%
Total Expense	404,721.47	413,977.00	-9,255.53	97.76%
Net Ordinary Income	-14,581.42	-17,525.00	2,943.58	83.2%
Other Income/Expense				
Other Income				
VG Change In Mkt Value	9,172.56			
Total Other Income	9,172.56			
Net Other Income	9,172.56	0.00	9,172.56	100.0%
Net Income	-5,408.86	-17,525.00	12,116.14	30.86%