

Unitarian Universalist Congregation
Profit & Loss Budget vs. Actual
July 2024 through April 2025

	<u>Jul '24 - Apr 25</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
Contributions				
Pledges	342,023.28	376,072.00	-34,048.72	90.95%
UUC 1/2 Plate	8,157.45	12,000.00	-3,842.55	67.98%
Donations (non-pledge)	5,122.16	5,000.00	122.16	102.44%
Total Contributions	<u>355,302.89</u>	<u>393,072.00</u>	<u>-37,769.11</u>	<u>90.39%</u>
Misc Income				
Auction	23,644.30	21,000.00	2,644.30	112.59%
Banking Interest	10.24	20.00	-9.76	51.2%
Kroger	1,089.62	2,400.00	-1,310.38	45.4%
VG Dividends; Cap Gains/Loss	7,442.24			
Misc Income - Other	544.00			
Total Misc Income	<u>32,730.40</u>	<u>23,420.00</u>	<u>9,310.40</u>	<u>139.75%</u>
Rental Income	<u>3,324.44</u>	<u>4,000.00</u>	<u>-675.56</u>	<u>83.11%</u>
Total Income	<u>391,357.73</u>	<u>420,492.00</u>	<u>-29,134.27</u>	<u>93.07%</u>
Expense				
Miscellaneous Debit	135.07			
Fixed Expenses				
Payroll Expenses				
Senior Pastor				
SP Salary	67,183.30	80,620.00	-13,436.70	83.33%
SP Housing	6,250.00	7,500.00	-1,250.00	83.33%
SP Retirement	7,305.19	8,774.00	-1,468.81	83.26%
SP Health Insurance	9,752.67	12,000.00	-2,247.33	81.27%
SP Disability	731.25	1,146.00	-414.75	63.81%
SP Life Insurance	508.50	740.00	-231.50	68.72%
SP in lieu of FICA	5,617.50	6,741.00	-1,123.50	83.33%
SP Professional Exp	3,062.27	6,500.00	-3,437.73	47.11%
Total Senior Pastor	<u>100,410.68</u>	<u>124,021.00</u>	<u>-23,610.32</u>	<u>80.96%</u>
Staff Salaries				
Administrator				
Administrator Salary	26,770.18	32,000.00	-5,229.82	83.66%
Administrator Health Insur	1,741.76	4,142.00	-2,400.24	42.05%
Administrator Retirement	0.00	267.00	-267.00	0.0%
Administrator Prof Exp	0.00	200.00	-200.00	0.0%
Total Administrator	<u>28,511.94</u>	<u>36,609.00</u>	<u>-8,097.06</u>	<u>77.88%</u>
DLFD				
DLFD Salary	47,500.00	57,000.00	-9,500.00	83.33%
DLFD Health Insur	2,819.20	3,383.00	-563.80	83.33%
DLFD Retirement	4,681.80	5,632.00	-950.20	83.13%
DLFD Prof Exp	666.34	3,000.00	-2,333.66	22.21%
Total DLFD	<u>55,667.34</u>	<u>69,015.00</u>	<u>-13,347.66</u>	<u>80.66%</u>
Choir Director				
Choir Director Salary	1,690.20	6,761.00	-5,070.80	25.0%
Total Choir Director	<u>1,690.20</u>	<u>6,761.00</u>	<u>-5,070.80</u>	<u>25.0%</u>
Pianist	8,271.66	8,318.00	-46.34	99.44%
Childcare Providers	1,997.00	2,500.00	-503.00	79.88%
Total Staff Salaries	<u>96,138.14</u>	<u>123,203.00</u>	<u>-27,064.86</u>	<u>78.03%</u>
Employer Tax Expense				
Payroll Tax	6,945.43	8,729.00	-1,783.57	79.57%
Total Employer Tax Expense	<u>6,945.43</u>	<u>8,729.00</u>	<u>-1,783.57</u>	<u>79.57%</u>
Total Payroll Expenses	<u>203,494.25</u>	<u>255,953.00</u>	<u>-52,458.75</u>	<u>79.51%</u>
Finance/Admin				
Administration				
Ministerial Intern Fund	2,000.00	2,000.00	0.00	100.0%
Direct Deposit Fees	354.25	300.00	54.25	118.08%
Vanco Fee	1,318.66	2,000.00	-681.34	65.93%
Board Expenses	0.00	200.00	-200.00	0.0%
Copier Lease	3,243.89	3,500.00	-256.11	92.68%
Insurance	9,079.00	8,000.00	1,079.00	113.49%
Office Supplies	244.16	500.00	-255.84	48.83%

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Postal Expenses	353.10	400.00	-46.90	88.28%
Mortgage Principal	25,108.40			
Mortgage Interest	20,351.00	54,551.00	-9,091.60	83.33%
Information Technology	964.99	1,000.00	-35.01	96.5%
AV Technology	1,378.91	1,200.00	178.91	114.91%
Internet Service	2,633.74	3,170.00	-536.26	83.08%
Telephones	1,203.07	1,400.00	-196.93	85.93%
Total Administration	68,233.17	78,221.00	-9,987.83	87.23%
Finance				
Auction Expenses				
Stripe Fee	333.05	500.00	-166.95	66.61%
Auction Expenses - Other	384.02	450.00	-65.98	85.34%
Total Auction Expenses	717.07	950.00	-232.93	75.48%
Stewardship Campaign Expenses	203.60	500.00	-296.40	40.72%
Bookkeeper	3,350.00	4,020.00	-670.00	83.33%
Total Finance	4,270.67	5,470.00	-1,199.33	78.07%
Registration/Dues				
Denominational Affairs				
Registration	0.00	1,000.00	-1,000.00	0.0%
UUA Dues	12,746.97	16,996.00	-4,249.03	75.0%
Total Denominational Affairs	12,746.97	17,996.00	-5,249.03	70.83%
Total Registration/Dues	12,746.97	17,996.00	-5,249.03	70.83%
Finance/Admin - Other	9.00			
Total Finance/Admin	85,259.81	101,687.00	-16,427.19	83.85%
Facilities and Grounds				
Building Committee				
Capital and Furnishings	0.00	500.00	-500.00	0.0%
Cleaning Services	6,000.00	7,500.00	-1,500.00	80.0%
Facilities Manager	5,000.00	6,300.00	-1,300.00	79.37%
Repairs and Maintenance	5,118.82	8,000.00	-2,881.18	63.99%
Facilities Maint Escrow	6,500.00	6,500.00	0.00	100.0%
Supplies	407.95	800.00	-392.05	50.99%
Total Building Committee	23,026.77	29,600.00	-6,573.23	77.79%
Grounds Committee				
Grounds				
Landscaping	691.82	1,500.00	-808.18	46.12%
Tree Service	0.00	600.00	-600.00	0.0%
Equipment Supplies & Maint	210.67	1,200.00	-989.33	17.56%
Labyrinth	0.00	100.00	-100.00	0.0%
Playground	49.48	250.00	-200.52	19.79%
Snow Removal Services	425.00	400.00	25.00	106.25%
Mowing Services	900.00	2,000.00	-1,100.00	45.0%
Playground Upgrade	512.25	1,500.00	-987.75	34.15%
Total Grounds	2,789.22	7,550.00	-4,760.78	36.94%
Total Grounds Committee	2,789.22	7,550.00	-4,760.78	36.94%
Utilities				
Electricity	3,066.34	5,000.00	-1,933.66	61.33%
Water & Sewer	2,167.28	3,600.00	-1,432.72	60.2%
Gas	1,362.01	1,300.00	62.01	104.77%
Total Utilities	6,595.63	9,900.00	-3,304.37	66.62%
B&G Contingency	0.00	1,000.00	-1,000.00	0.0%
Total Facilities and Grounds	32,411.62	48,050.00	-15,638.38	67.45%
Total Fixed Expenses	321,165.68	405,690.00	-84,524.32	79.17%
Variable Expenses				
LFD				
Adult Enrichment	195.38	200.00	-4.62	97.69%
Children's RE	1,755.73	3,200.00	-1,444.27	54.87%
Coming of Age	192.60	350.00	-157.40	55.03%
Middle School Youth Group	458.93	1,100.00	-641.07	41.72%
Nursery	0.00	75.00	-75.00	0.0%
OWL	706.65	500.00	206.65	141.33%
YRUU	1,608.49	2,325.00	-716.51	69.18%

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	Jul '24 - Apr 25	Budget	\$ Over Budget	% of Budget
LFD Council	195.66	600.00	-404.34	32.61%
Library	103.62	100.00	3.62	103.62%
Total LFD	5,217.06	8,450.00	-3,232.94	61.74%
Membership				
Communications	0.00	500.00	-500.00	0.0%
UUYA	312.62	600.00	-287.38	52.1%
Greeting	0.00	75.00	-75.00	0.0%
Hospitality	809.23	500.00	309.23	161.85%
Connection Activities	78.93	400.00	-321.07	19.73%
Total Membership	1,200.78	2,075.00	-874.22	57.87%
Pastoral Services				
Lay Pastoral Care	0.00	200.00	-200.00	0.0%
Total Pastoral Services	0.00	200.00	-200.00	0.0%
Social Action				
Social Justice Team	532.00	600.00	-68.00	88.67%
Community Service Team	100.00	300.00	-200.00	33.33%
Anti-Racism	107.00	300.00	-193.00	35.67%
Total Social Action	739.00	1,200.00	-461.00	61.58%
Worship Opportunities				
Choir and Music	21.19	250.00	-228.81	8.48%
Guest Speakers	600.00	900.00	-300.00	66.67%
Guest Musicians	425.00	1,000.00	-575.00	42.5%
Worship Associates	0.00	50.00	-50.00	0.0%
Sunday Svc (Flowers, etc)	28.17	200.00	-171.83	14.09%
Earth Spirit Sisters	0.00	50.00	-50.00	0.0%
Soul Matters Packets	535.00	520.00	15.00	102.89%
Piecemakers	121.12	300.00	-178.88	40.37%
Art Committee	0.00	250.00	-250.00	0.0%
Total Worship Opportunities	1,730.48	3,520.00	-1,789.52	49.16%
Total Variable Expenses	8,887.32	15,445.00	-6,557.68	57.54%
Total Expense	330,188.07	421,135.00	-90,946.93	78.4%
Net Ordinary Income	61,169.66	-643.00	61,812.66	-9,513.17%
Other Income/Expense				
Other Income				
VG Change In Mkt Value	1,291.80			
Total Other Income	1,291.80			
Net Other Income	1,291.80	0.00	1,291.80	100.0%
Net Income	62,461.46	-643.00	63,104.46	-9,714.07%