

Unitarian Universalist Congregation
Profit & Loss Budget vs. Actual
July 2024 through March 2025

	<u>Jul '24 - Mar 25</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
Contributions				
Pledges	293,173.62	376,072.00	-82,898.38	77.96%
UUC 1/2 Plate	6,992.11	12,000.00	-5,007.89	58.27%
Donations (non-pledge)	4,971.65	5,000.00	-28.35	99.43%
Total Contributions	<u>305,137.38</u>	<u>393,072.00</u>	<u>-87,934.62</u>	<u>77.63%</u>
Misc Income				
Auction	22,878.30	21,000.00	1,878.30	108.94%
Banking Interest	9.44	20.00	-10.56	47.2%
Kroger	1,089.62	2,400.00	-1,310.38	45.4%
VG Dividends; Cap Gains/Loss	6,535.26			
Misc Income - Other	544.00			
Total Misc Income	<u>31,056.62</u>	<u>23,420.00</u>	<u>7,636.62</u>	<u>132.61%</u>
Rental Income	<u>3,088.75</u>	<u>4,000.00</u>	<u>-911.25</u>	<u>77.22%</u>
Total Income	<u>339,282.75</u>	<u>420,492.00</u>	<u>-81,209.25</u>	<u>80.69%</u>
Expense				
Miscellaneous Debit	135.07			
Fixed Expenses				
Payroll Expenses				
Senior Pastor				
SP Salary	60,464.97	80,620.00	-20,155.03	75.0%
SP Housing	5,625.00	7,500.00	-1,875.00	75.0%
SP Retirement	6,570.86	8,774.00	-2,203.14	74.89%
SP Health Insurance	8,629.00	12,000.00	-3,371.00	71.91%
SP Disability	650.00	1,146.00	-496.00	56.72%
SP Life Insurance	452.00	740.00	-288.00	61.08%
SP in lieu of FICA	5,055.75	6,741.00	-1,685.25	75.0%
SP Professional Exp	1,886.16	6,500.00	-4,613.84	29.02%
Total Senior Pastor	<u>89,333.74</u>	<u>124,021.00</u>	<u>-34,687.26</u>	<u>72.03%</u>
Staff Salaries				
Administrator				
Administrator Salary	23,895.18	32,000.00	-8,104.82	74.67%
Administrator Health Insur	1,616.76	4,142.00	-2,525.24	39.03%
Administrator Retirement	0.00	267.00	-267.00	0.0%
Administrator Prof Exp	0.00	200.00	-200.00	0.0%
Total Administrator	<u>25,511.94</u>	<u>36,609.00</u>	<u>-11,097.06</u>	<u>69.69%</u>
DLFD				
DLFD Salary	42,750.00	57,000.00	-14,250.00	75.0%
DLFD Health Insur	2,537.28	3,383.00	-845.72	75.0%
DLFD Retirement	4,206.80	5,632.00	-1,425.20	74.7%
DLFD Prof Exp	666.34	3,000.00	-2,333.66	22.21%
Total DLFD	<u>50,160.42</u>	<u>69,015.00</u>	<u>-18,854.58</u>	<u>72.68%</u>
Choir Director				
Choir Director Salary	1,690.20	6,761.00	-5,070.80	25.0%
Total Choir Director	<u>1,690.20</u>	<u>6,761.00</u>	<u>-5,070.80</u>	<u>25.0%</u>
Pianist	7,096.66	8,318.00	-1,221.34	85.32%
Childcare Providers	1,823.50	2,500.00	-676.50	72.94%
Total Staff Salaries	<u>86,282.72</u>	<u>123,203.00</u>	<u>-36,920.28</u>	<u>70.03%</u>
Employer Tax Expense				
Payroll Tax	6,227.83	8,729.00	-2,501.17	71.35%
Total Employer Tax Expense	<u>6,227.83</u>	<u>8,729.00</u>	<u>-2,501.17</u>	<u>71.35%</u>
Total Payroll Expenses	<u>181,844.29</u>	<u>255,953.00</u>	<u>-74,108.71</u>	<u>71.05%</u>
Finance/Admin				
Administration				
Ministerial Intern Fund	2,000.00	2,000.00	0.00	100.0%
Direct Deposit Fees	322.50	300.00	22.50	107.5%
Vanco Fee	1,167.83	2,000.00	-832.17	58.39%
Board Expenses	0.00	200.00	-200.00	0.0%

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Copier Lease	2,376.52	3,500.00	-1,123.48	67.9%
Insurance	-321.00	8,000.00	-8,321.00	-4.01%
Office Supplies	5.75	500.00	-494.25	1.15%
Postal Expenses	353.10	400.00	-46.90	88.28%
Mortgage Principal	22,597.56			
Mortgage Interest	18,315.90	54,551.00	-13,637.54	75.0%
Information Technology	501.99	1,000.00	-498.01	50.2%
AV Technology	1,079.91	1,200.00	-120.09	89.99%
Internet Service	2,633.74	3,170.00	-536.26	83.08%
Telephones	1,081.10	1,400.00	-318.90	77.22%
Total Administration	52,114.90	78,221.00	-26,106.10	66.63%
Finance				
Auction Expenses				
Stripe Fee	333.05	500.00	-166.95	66.61%
Auction Expenses - Other	384.02	450.00	-65.98	85.34%
Total Auction Expenses	717.07	950.00	-232.93	75.48%
Stewardship Campaign Expenses	0.00	500.00	-500.00	0.0%
Bookkeeper	3,015.00	4,020.00	-1,005.00	75.0%
Total Finance	3,732.07	5,470.00	-1,737.93	68.23%
Registration/Dues				
Denominational Affairs				
Registration	0.00	1,000.00	-1,000.00	0.0%
UUA Dues	9,914.31	16,996.00	-7,081.69	58.33%
Total Denominational Affairs	9,914.31	17,996.00	-8,081.69	55.09%
Total Registration/Dues	9,914.31	17,996.00	-8,081.69	55.09%
Finance/Admin - Other	9.00			
Total Finance/Admin	65,770.28	101,687.00	-35,916.72	64.68%
Facilities and Grounds				
Building Committee				
Capital and Furnishings	0.00	500.00	-500.00	0.0%
Cleaning Services	5,400.00	7,500.00	-2,100.00	72.0%
Facilities Manager	4,500.00	6,300.00	-1,800.00	71.43%
Repairs and Maintenance	5,118.82	8,000.00	-2,881.18	63.99%
Facilities Maint Escrow	6,500.00	6,500.00	0.00	100.0%
Supplies	407.95	800.00	-392.05	50.99%
Total Building Committee	21,926.77	29,600.00	-7,673.23	74.08%
Grounds Committee				
Grounds				
Landscaping	691.82	1,500.00	-808.18	46.12%
Tree Service	0.00	600.00	-600.00	0.0%
Equipment Supplies & Maint	210.67	1,200.00	-989.33	17.56%
Labyrinth	0.00	100.00	-100.00	0.0%
Playground	49.48	250.00	-200.52	19.79%
Snow Removal Services	425.00	400.00	25.00	106.25%
Mowing Services	900.00	2,000.00	-1,100.00	45.0%
Playground Upgrade	512.25	1,500.00	-987.75	34.15%
Total Grounds	2,789.22	7,550.00	-4,760.78	36.94%
Total Grounds Committee	2,789.22	7,550.00	-4,760.78	36.94%
Utilities				
Electricity	2,669.77	5,000.00	-2,330.23	53.4%
Water & Sewer	1,928.43	3,600.00	-1,671.57	53.57%
Gas	1,031.45	1,300.00	-268.55	79.34%
Total Utilities	5,629.65	9,900.00	-4,270.35	56.87%
B&G Contingency	0.00	1,000.00	-1,000.00	0.0%
Total Facilities and Grounds	30,345.64	48,050.00	-17,704.36	63.15%
Total Fixed Expenses	277,960.21	405,690.00	-127,729.79	68.52%
Variable Expenses				
LFD				
Adult Enrichment	138.98	200.00	-61.02	69.49%

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Children's RE	1,484.54	3,200.00	-1,715.46	46.39%
Coming of Age	168.87	350.00	-181.13	48.25%
Middle School Youth Group	382.93	1,100.00	-717.07	34.81%
Nursery	0.00	75.00	-75.00	0.0%
OWL	796.85	500.00	296.85	159.37%
YRUU	661.39	2,325.00	-1,663.61	28.45%
LFD Council	195.66	600.00	-404.34	32.61%
Library	103.62	100.00	3.62	103.62%
Total LFD	3,932.84	8,450.00	-4,517.16	46.54%
Membership				
Communications	0.00	500.00	-500.00	0.0%
UUYA	312.62	600.00	-287.38	52.1%
Greeting	0.00	75.00	-75.00	0.0%
Hospitality	350.20	500.00	-149.80	70.04%
Connection Activities	78.93	400.00	-321.07	19.73%
Total Membership	741.75	2,075.00	-1,333.25	35.75%
Pastoral Services				
Lay Pastoral Care	0.00	200.00	-200.00	0.0%
Total Pastoral Services	0.00	200.00	-200.00	0.0%
Social Action				
Social Justice Team	532.00	600.00	-68.00	88.67%
Community Service Team	100.00	300.00	-200.00	33.33%
Anti-Racism	107.00	300.00	-193.00	35.67%
Total Social Action	739.00	1,200.00	-461.00	61.58%
Worship Opportunities				
Choir and Music	21.19	250.00	-228.81	8.48%
Guest Speakers	600.00	900.00	-300.00	66.67%
Guest Musicians	375.00	1,000.00	-625.00	37.5%
Worship Associates	0.00	50.00	-50.00	0.0%
Sunday Srvc (Flowers, etc)	28.17	200.00	-171.83	14.09%
Earth Spirit Sisters	0.00	50.00	-50.00	0.0%
Soul Matters Packets	535.00	520.00	15.00	102.89%
Piecemakers	121.12	300.00	-178.88	40.37%
Art Committee	0.00	250.00	-250.00	0.0%
Total Worship Opportunities	1,680.48	3,520.00	-1,839.52	47.74%
Total Variable Expenses	7,094.07	15,445.00	-8,350.93	45.93%
Total Expense	285,189.35	421,135.00	-135,945.65	67.72%
Net Ordinary Income	54,093.40	-643.00	54,736.40	-8,412.66%
Other Income/Expense				
Other Income				
VG Change In Mkt Value	5,607.31			
Total Other Income	5,607.31			
Net Other Income	5,607.31	0.00	5,607.31	100.0%
Net Income	59,700.71	-643.00	60,343.71	-9,284.71%