

Unitarian Universalist Congregation
Profit & Loss Budget vs. Actual
July 2024 through January 2025

	<u>Jul '24 - Jan 25</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
Contributions				
Pledges	236,280.59	376,072.00	-139,791.41	62.83%
UUC 1/2 Plate	5,360.67	12,000.00	-6,639.33	44.67%
Donations (non-pledge)	4,073.26	5,000.00	-926.74	81.47%
Total Contributions	<u>245,714.52</u>	<u>393,072.00</u>	<u>-147,357.48</u>	<u>62.51%</u>
Misc Income				
Auction	22,498.30	21,000.00	1,498.30	107.14%
Banking Interest	7.61	20.00	-12.39	38.05%
Kroger	1,089.62	2,400.00	-1,310.38	45.4%
VG Dividends; Cap Gains/Loss	5,327.83			
Total Misc Income	<u>28,923.36</u>	<u>23,420.00</u>	<u>5,503.36</u>	<u>123.5%</u>
Rental Income	2,718.75	4,000.00	-1,281.25	67.97%
Total Income	<u>277,356.63</u>	<u>420,492.00</u>	<u>-143,135.37</u>	<u>65.96%</u>
Expense				
Miscellaneous Debit	135.07			
Fixed Expenses				
Payroll Expenses				
Senior Pastor				
SP Salary	47,028.31	80,620.00	-33,591.69	58.33%
SP Housing	4,375.00	7,500.00	-3,125.00	58.33%
SP Retirement	5,102.20	8,774.00	-3,671.80	58.15%
SP Health Insurance	6,381.66	12,000.00	-5,618.34	53.18%
SP Disability	487.50	1,146.00	-658.50	42.54%
SP Life Insurance	339.00	740.00	-401.00	45.81%
SP in lieu of FICA	3,932.25	6,741.00	-2,808.75	58.33%
SP Professional Exp	1,871.21	6,500.00	-4,628.79	28.79%
Total Senior Pastor	<u>69,517.13</u>	<u>124,021.00</u>	<u>-54,503.87</u>	<u>56.05%</u>
Staff Salaries				
Administrator				
Administrator Salary	18,145.18	32,000.00	-13,854.82	56.7%
Administrator Health Insur	1,366.76	4,142.00	-2,775.24	33.0%
Administrator Retirement	0.00	267.00	-267.00	0.0%
Administrator Prof Exp	0.00	200.00	-200.00	0.0%
Total Administrator	<u>19,511.94</u>	<u>36,609.00</u>	<u>-17,097.06</u>	<u>53.3%</u>
DLFD				
DLFD Salary	33,250.00	57,000.00	-23,750.00	58.33%
DLFD Health Insur	1,973.44	3,383.00	-1,409.56	58.33%
DLFD Retirement	3,256.80	5,632.00	-2,375.20	57.83%
DLFD Prof Exp	666.34	3,000.00	-2,333.66	22.21%
Total DLFD	<u>39,146.58</u>	<u>69,015.00</u>	<u>-29,868.42</u>	<u>56.72%</u>
Choir Director				
Choir Director Salary	1,690.20	6,761.00	-5,070.80	25.0%
Total Choir Director	<u>1,690.20</u>	<u>6,761.00</u>	<u>-5,070.80</u>	<u>25.0%</u>
Pianist	4,746.66	8,318.00	-3,571.34	57.07%
Childcare Providers	1,524.00	2,500.00	-976.00	60.96%
Total Staff Salaries	<u>66,619.38</u>	<u>123,203.00</u>	<u>-56,583.62</u>	<u>54.07%</u>
Employer Tax Expense				
Payroll Tax	4,796.26	8,729.00	-3,932.74	54.95%
Total Employer Tax Expense	<u>4,796.26</u>	<u>8,729.00</u>	<u>-3,932.74</u>	<u>54.95%</u>
Total Payroll Expenses	<u>140,932.77</u>	<u>255,953.00</u>	<u>-115,020.23</u>	<u>55.06%</u>
Finance/Admin				
Administration				
Ministerial Intern Fund	2,000.00	2,000.00	0.00	100.0%
Direct Deposit Fees	264.00	300.00	-36.00	88.0%
Vanco Fee	927.10	2,000.00	-1,072.90	46.36%
Board Expenses	0.00	200.00	-200.00	0.0%
Copier Lease	1,699.88	3,500.00	-1,800.12	48.57%
Insurance	-321.00	8,000.00	-8,321.00	-4.01%
Office Supplies	0.00	500.00	-500.00	0.0%
Postal Expenses	302.00	400.00	-98.00	75.5%

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Mortgage Principal	17,575.88			
Mortgage Interest	14,245.70	54,551.00	-22,729.42	58.33%
Information Technology	493.99	1,000.00	-506.01	49.4%
AV Technology	51.92	1,200.00	-1,148.08	4.33%
Internet Service	1,887.40	3,170.00	-1,282.60	59.54%
Telephones	965.10	1,400.00	-434.90	68.94%
Total Administration	<u>40,091.97</u>	<u>78,221.00</u>	<u>-38,129.03</u>	<u>51.26%</u>
Finance				
Auction Expenses				
Stripe Fee	333.05	500.00	-166.95	66.61%
Auction Expenses - Other	384.02	450.00	-65.98	85.34%
Total Auction Expenses	<u>717.07</u>	<u>950.00</u>	<u>-232.93</u>	<u>75.48%</u>
Stewardship Campaign Expenses	0.00	500.00	-500.00	0.0%
Bookkeeper	2,345.00	4,020.00	-1,675.00	58.33%
Total Finance	<u>3,062.07</u>	<u>5,470.00</u>	<u>-2,407.93</u>	<u>55.98%</u>
Registration/Dues				
Denominational Affairs				
Registration	0.00	1,000.00	-1,000.00	0.0%
UUA Dues	7,081.65	16,996.00	-9,914.35	41.67%
Total Denominational Affairs	<u>7,081.65</u>	<u>17,996.00</u>	<u>-10,914.35</u>	<u>39.35%</u>
Total Registration/Dues	<u>7,081.65</u>	<u>17,996.00</u>	<u>-10,914.35</u>	<u>39.35%</u>
Total Finance/Admin	<u>50,235.69</u>	<u>101,687.00</u>	<u>-51,451.31</u>	<u>49.4%</u>
Facilities and Grounds				
Building Committee				
Capital and Furnishings	0.00	500.00	-500.00	0.0%
Cleaning Services	4,200.00	7,500.00	-3,300.00	56.0%
Facilities Manager	3,500.00	6,300.00	-2,800.00	55.56%
Repairs and Maintenance	4,592.94	8,000.00	-3,407.06	57.41%
Facilities Maint Escrow	6,500.00	6,500.00	0.00	100.0%
Supplies	261.35	800.00	-538.65	32.67%
Total Building Committee	<u>19,054.29</u>	<u>29,600.00</u>	<u>-10,545.71</u>	<u>64.37%</u>
Grounds Committee				
Grounds				
Landscaping	643.77	1,500.00	-856.23	42.92%
Tree Service	0.00	600.00	-600.00	0.0%
Equipment Supplies & Maint	210.67	1,200.00	-989.33	17.56%
Labyrinth	0.00	100.00	-100.00	0.0%
Playground	49.48	250.00	-200.52	19.79%
Snow Removal Services	0.00	400.00	-400.00	0.0%
Mowing Services	900.00	2,000.00	-1,100.00	45.0%
Playground Upgrade	512.25	1,500.00	-987.75	34.15%
Total Grounds	<u>2,316.17</u>	<u>7,550.00</u>	<u>-5,233.83</u>	<u>30.68%</u>
Total Grounds Committee	<u>2,316.17</u>	<u>7,550.00</u>	<u>-5,233.83</u>	<u>30.68%</u>
Utilities				
Electricity	2,041.14	5,000.00	-2,958.86	40.82%
Water & Sewer	1,496.15	3,600.00	-2,103.85	41.56%
Gas	411.60	1,300.00	-888.40	31.66%
Total Utilities	<u>3,948.89</u>	<u>9,900.00</u>	<u>-5,951.11</u>	<u>39.89%</u>
B&G Contingency	0.00	1,000.00	-1,000.00	0.0%
Total Facilities and Grounds	<u>25,319.35</u>	<u>48,050.00</u>	<u>-22,730.65</u>	<u>52.69%</u>
Total Fixed Expenses	<u>216,487.81</u>	<u>405,690.00</u>	<u>-189,202.19</u>	<u>53.36%</u>
Variable Expenses				
LFD				
Adult Enrichment	282.98	200.00	82.98	141.49%
Children's RE	1,265.39	3,200.00	-1,934.61	39.54%
Coming of Age	110.90	350.00	-239.10	31.69%
Middle School Youth Group	382.93	1,100.00	-717.07	34.81%
Nursery	0.00	75.00	-75.00	0.0%
OWL	846.85	500.00	346.85	169.37%
YRUU	366.39	2,325.00	-1,958.61	15.76%
LFD Council	115.67	600.00	-484.33	19.28%
Library	72.73	100.00	-27.27	72.73%

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Total LFD	3,443.84	8,450.00	-5,006.16	40.76%
Membership				
Communications	0.00	500.00	-500.00	0.0%
UUYA	120.00	600.00	-480.00	20.0%
Greeting	0.00	75.00	-75.00	0.0%
Hospitality	237.20	500.00	-262.80	47.44%
Connection Activities	78.93	400.00	-321.07	19.73%
Total Membership	<u>436.13</u>	<u>2,075.00</u>	<u>-1,638.87</u>	<u>21.02%</u>
Pastoral Services				
Lay Pastoral Care	0.00	200.00	-200.00	0.0%
Total Pastoral Services	<u>0.00</u>	<u>200.00</u>	<u>-200.00</u>	<u>0.0%</u>
Social Action				
Social Justice Team	532.00	600.00	-68.00	88.67%
Community Service Team	100.00	300.00	-200.00	33.33%
Anti-Racism	107.00	300.00	-193.00	35.67%
Total Social Action	<u>739.00</u>	<u>1,200.00</u>	<u>-461.00</u>	<u>61.58%</u>
Worship Opportunities				
Choir and Music	21.19	250.00	-228.81	8.48%
Guest Speakers	600.00	900.00	-300.00	66.67%
Guest Musicians	375.00	1,000.00	-625.00	37.5%
Worship Associates	0.00	50.00	-50.00	0.0%
Sunday Srvc (Flowers, etc)	28.17	200.00	-171.83	14.09%
Earth Spirit Sisters	0.00	50.00	-50.00	0.0%
Soul Matters Packets	535.00	520.00	15.00	102.89%
Piecemakers	121.12	300.00	-178.88	40.37%
Art Committee	0.00	250.00	-250.00	0.0%
Total Worship Opportunities	<u>1,680.48</u>	<u>3,520.00</u>	<u>-1,839.52</u>	<u>47.74%</u>
Total Variable Expenses	<u>6,299.45</u>	<u>15,445.00</u>	<u>-9,145.55</u>	<u>40.79%</u>
Total Expense	<u>222,922.33</u>	<u>421,135.00</u>	<u>-198,212.67</u>	<u>52.93%</u>
Net Ordinary Income	54,434.30	-643.00	55,077.30	-8,465.68%
Other Income/Expense				
Other Income				
VG Change In Mkt Value	4,029.38			
Total Other Income	<u>4,029.38</u>			
Net Other Income	<u>4,029.38</u>	<u>0.00</u>	<u>4,029.38</u>	<u>100.0%</u>
Net Income	<u>58,463.68</u>	<u>-643.00</u>	<u>59,106.68</u>	<u>-9,092.33%</u>