

Unitarian Universalist Congregation
Profit & Loss Budget vs. Actual
 July through December 2024

	<u>Jul - Dec 24</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
need information	126.72			
Contributions				
Pledges	202,143.37	376,072.00	-173,928.63	53.75%
UUC 1/2 Plate	4,346.82	12,000.00	-7,653.18	36.22%
Donations (non-pledge)	1,914.42	5,000.00	-3,085.58	38.29%
Total Contributions	<u>208,404.61</u>	<u>393,072.00</u>	<u>-184,667.39</u>	<u>53.02%</u>
Misc Income				
Auction	22,498.30	21,000.00	1,498.30	107.14%
Banking Interest	7.61	20.00	-12.39	38.05%
Kroger	1,089.62	2,400.00	-1,310.38	45.4%
VG Dividends; Cap Gains/Loss	4,178.92			
Total Misc Income	<u>27,774.45</u>	<u>23,420.00</u>	<u>4,354.45</u>	<u>118.59%</u>
Rental Income	2,658.75	4,000.00	-1,341.25	66.47%
Total Income	<u>238,964.53</u>	<u>420,492.00</u>	<u>-181,527.47</u>	<u>56.83%</u>
Expense				
Miscellaneous Debit	135.07			
Fixed Expenses				
Payroll Expenses				
Senior Pastor				
SP Salary	40,309.98	80,620.00	-40,310.02	50.0%
SP Housing	3,750.00	7,500.00	-3,750.00	50.0%
SP Retirement	4,367.87	8,774.00	-4,406.13	49.78%
SP Health Insurance	5,257.99	12,000.00	-6,742.01	43.82%
SP Disability	406.25	1,146.00	-739.75	35.45%
SP Life Insurance	282.50	740.00	-457.50	38.18%
SP in lieu of FICA	3,370.50	6,741.00	-3,370.50	50.0%
SP Professional Exp	1,782.75	6,500.00	-4,717.25	27.43%
Total Senior Pastor	<u>59,527.84</u>	<u>124,021.00</u>	<u>-64,493.16</u>	<u>48.0%</u>
Staff Salaries				
Administrator				
Administrator Salary	15,270.18	32,000.00	-16,729.82	47.72%
Administrator Health Insur	1,241.76	4,142.00	-2,900.24	29.98%
Administrator Retirement	0.00	267.00	-267.00	0.0%
Administrator Prof Exp	0.00	200.00	-200.00	0.0%
Total Administrator	<u>16,511.94</u>	<u>36,609.00</u>	<u>-20,097.06</u>	<u>45.1%</u>
DLFD				
DLFD Salary	28,500.00	57,000.00	-28,500.00	50.0%
DLFD Health Insur	1,691.52	3,383.00	-1,691.48	50.0%
DLFD Retirement	2,781.80	5,632.00	-2,850.20	49.39%
DLFD Prof Exp	336.34	3,000.00	-2,663.66	11.21%
Total DLFD	<u>33,309.66</u>	<u>69,015.00</u>	<u>-35,705.34</u>	<u>48.26%</u>
Choir Director				
Choir Director Salary	1,690.20	6,761.00	-5,070.80	25.0%
Total Choir Director	<u>1,690.20</u>	<u>6,761.00</u>	<u>-5,070.80</u>	<u>25.0%</u>
Pianist	3,743.24	8,318.00	-4,574.76	45.0%
Childcare Providers	1,312.75	2,500.00	-1,187.25	52.51%
Total Staff Salaries	<u>56,567.79</u>	<u>123,203.00</u>	<u>-66,635.21</u>	<u>45.91%</u>
Employer Tax Expense				
Payroll Tax	4,088.90	8,729.00	-4,640.10	46.84%
Total Employer Tax Expense	<u>4,088.90</u>	<u>8,729.00</u>	<u>-4,640.10</u>	<u>46.84%</u>
Total Payroll Expenses	<u>120,184.53</u>	<u>255,953.00</u>	<u>-135,768.47</u>	<u>46.96%</u>
Finance/Admin				
Administration				
Ministerial Intern Fund	2,000.00	2,000.00	0.00	100.0%
Direct Deposit Fees	210.50	300.00	-89.50	70.17%
Vanco Fee	811.24	2,000.00	-1,188.76	40.56%
Board Expenses	0.00	200.00	-200.00	0.0%
Copier Lease	1,428.12	3,500.00	-2,071.88	40.8%
Insurance	-321.00	8,000.00	-8,321.00	-4.01%
Office Supplies	0.00	500.00	-500.00	0.0%

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Postal Expenses	0.00	400.00	-400.00	0.0%
Mortgage Principal	15,065.04			
Mortgage Interest	12,210.60	54,551.00	-27,275.36	50.0%
Information Technology	469.99	1,000.00	-530.01	47.0%
AV Technology	51.92	1,200.00	-1,148.08	4.33%
Internet Service	1,887.40	3,170.00	-1,282.60	59.54%
Telephones	721.50	1,400.00	-678.50	51.54%
Total Administration	<u>34,535.31</u>	<u>78,221.00</u>	<u>-43,685.69</u>	<u>44.15%</u>
Finance				
Auction Expenses				
Stripe Fee	333.05	500.00	-166.95	66.61%
Auction Expenses - Other	384.02	450.00	-65.98	85.34%
Total Auction Expenses	<u>717.07</u>	<u>950.00</u>	<u>-232.93</u>	<u>75.48%</u>
Stewardship Campaign Expenses	0.00	500.00	-500.00	0.0%
Bookkeeper	2,010.00	4,020.00	-2,010.00	50.0%
Total Finance	<u>2,727.07</u>	<u>5,470.00</u>	<u>-2,742.93</u>	<u>49.86%</u>
Registration/Dues				
Denominational Affairs				
Registration	0.00	1,000.00	-1,000.00	0.0%
UUA Dues	5,665.32	16,996.00	-11,330.68	33.33%
Total Denominational Affairs	<u>5,665.32</u>	<u>17,996.00</u>	<u>-12,330.68</u>	<u>31.48%</u>
Total Registration/Dues	<u>5,665.32</u>	<u>17,996.00</u>	<u>-12,330.68</u>	<u>31.48%</u>
Total Finance/Admin	<u>42,927.70</u>	<u>101,687.00</u>	<u>-58,759.30</u>	<u>42.22%</u>
Facilities and Grounds				
Building Committee				
Capital and Furnishings	0.00	500.00	-500.00	0.0%
Cleaning Services	3,600.00	7,500.00	-3,900.00	48.0%
Facilities Manager	3,000.00	6,300.00	-3,300.00	47.62%
Repairs and Maintenance	3,508.94	8,000.00	-4,491.06	43.86%
Facilities Maint Escrow	6,500.00	6,500.00	0.00	100.0%
Supplies	176.86	800.00	-623.14	22.11%
Total Building Committee	<u>16,785.80</u>	<u>29,600.00</u>	<u>-12,814.20</u>	<u>56.71%</u>
Grounds Committee				
Grounds				
Landscaping	643.77	1,500.00	-856.23	42.92%
Tree Service	0.00	600.00	-600.00	0.0%
Equipment Supplies & Maint	210.67	1,200.00	-989.33	17.56%
Labyrinth	0.00	100.00	-100.00	0.0%
Playground	49.48	250.00	-200.52	19.79%
Snow Removal Services	0.00	400.00	-400.00	0.0%
Mowing Services	900.00	2,000.00	-1,100.00	45.0%
Playground Upgrade	512.25	1,500.00	-987.75	34.15%
Total Grounds	<u>2,316.17</u>	<u>7,550.00</u>	<u>-5,233.83</u>	<u>30.68%</u>
Total Grounds Committee	<u>2,316.17</u>	<u>7,550.00</u>	<u>-5,233.83</u>	<u>30.68%</u>
Utilities				
Electricity	1,869.80	5,000.00	-3,130.20	37.4%
Water & Sewer	1,272.44	3,600.00	-2,327.56	35.35%
Gas	411.60	1,300.00	-888.40	31.66%
Total Utilities	<u>3,553.84</u>	<u>9,900.00</u>	<u>-6,346.16</u>	<u>35.9%</u>
B&G Contingency	0.00	1,000.00	-1,000.00	0.0%
Total Facilities and Grounds	<u>22,655.81</u>	<u>48,050.00</u>	<u>-25,394.19</u>	<u>47.15%</u>
Total Fixed Expenses	<u>185,768.04</u>	<u>405,690.00</u>	<u>-219,921.96</u>	<u>45.79%</u>
Variable Expenses				
LFD				
Adult Enrichment	51.98	200.00	-148.02	25.99%
Children's RE	854.24	3,200.00	-2,345.76	26.7%
Coming of Age	82.90	350.00	-267.10	23.69%
Middle School Youth Group	262.88	1,100.00	-837.12	23.9%
Nursery	0.00	75.00	-75.00	0.0%
OWL	113.83	500.00	-386.17	22.77%
YRUU	241.14	2,325.00	-2,083.86	10.37%
LFD Council	115.67	600.00	-484.33	19.28%

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Library	72.73	100.00	-27.27	72.73%
Total LFD	1,795.37	8,450.00	-6,654.63	21.25%
Membership				
Communications	0.00	500.00	-500.00	0.0%
UUYA	120.00	600.00	-480.00	20.0%
Greeting	0.00	75.00	-75.00	0.0%
Hospitality	194.25	500.00	-305.75	38.85%
Connection Activities	78.93	400.00	-321.07	19.73%
Total Membership	393.18	2,075.00	-1,681.82	18.95%
Pastoral Services				
Lay Pastoral Care	0.00	200.00	-200.00	0.0%
Total Pastoral Services	0.00	200.00	-200.00	0.0%
Social Action				
Social Justice Team	532.00	600.00	-68.00	88.67%
Community Service Team	0.00	300.00	-300.00	0.0%
Anti-Racism	107.00	300.00	-193.00	35.67%
Total Social Action	639.00	1,200.00	-561.00	53.25%
Worship Opportunities				
Choir and Music	0.00	250.00	-250.00	0.0%
Guest Speakers	600.00	900.00	-300.00	66.67%
Guest Musicians	375.00	1,000.00	-625.00	37.5%
Worship Associates	0.00	50.00	-50.00	0.0%
Sunday Srvc (Flowers, etc)	0.00	200.00	-200.00	0.0%
Earth Spirit Sisters	0.00	50.00	-50.00	0.0%
Soul Matters Packets	535.00	520.00	15.00	102.89%
Piecemakers	121.12	300.00	-178.88	40.37%
Art Committee	0.00	250.00	-250.00	0.0%
Total Worship Opportunities	1,631.12	3,520.00	-1,888.88	46.34%
Total Variable Expenses	4,458.67	15,445.00	-10,986.33	28.87%
Total Expense	190,361.78	421,135.00	-230,773.22	45.2%
Net Ordinary Income	48,602.75	-643.00	49,245.75	-7,558.75%
Other Income/Expense				
Other Income				
VG Change In Mkt Value	7,012.84			
Total Other Income	7,012.84			
Net Other Income	7,012.84	0.00	7,012.84	100.0%
Net Income	55,615.59	-643.00	56,258.59	-8,649.39%