

Unitarian Universalist Congregation
Profit & Loss Budget vs. Actual
 July through November 2024

	<u>Jul - Nov 24</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
Contributions				
Pledges	176,882.55	376,072.00	-199,189.45	47.03%
UUC 1/2 Plate	3,806.78	12,000.00	-8,193.22	31.72%
Donations (non-pledge)	1,466.58	5,000.00	-3,533.42	29.33%
Total Contributions	<u>182,155.91</u>	<u>393,072.00</u>	<u>-210,916.09</u>	<u>46.34%</u>
Misc Income				
Auction	22,498.30	21,000.00	1,498.30	107.14%
Banking Interest	6.40	20.00	-13.60	32.0%
Kroger	532.96	2,400.00	-1,867.04	22.21%
VG Dividends; Cap Gains/Loss	4,178.92			
Total Misc Income	<u>27,216.58</u>	<u>23,420.00</u>	<u>3,796.58</u>	<u>116.21%</u>
Rental Income	1,296.25	4,000.00	-2,703.75	32.41%
Total Income	<u>210,668.74</u>	<u>420,492.00</u>	<u>-209,823.26</u>	<u>50.1%</u>
Expense				
Fixed Expenses				
Payroll Expenses				
Senior Pastor				
SP Salary	33,591.65	80,620.00	-47,028.35	41.67%
SP Housing	3,125.00	7,500.00	-4,375.00	41.67%
SP Retirement	3,633.54	8,774.00	-5,140.46	41.41%
SP Health Insurance	4,134.32	12,000.00	-7,865.68	34.45%
SP Disability	325.00	1,146.00	-821.00	28.36%
SP Life Insurance	226.00	740.00	-514.00	30.54%
SP in lieu of FICA	2,808.75	6,741.00	-3,932.25	41.67%
SP Professional Exp	1,075.92	6,500.00	-5,424.08	16.55%
Total Senior Pastor	<u>48,920.18</u>	<u>124,021.00</u>	<u>-75,100.82</u>	<u>39.45%</u>
Staff Salaries				
Administrator				
Administrator Salary	10,798.35	32,000.00	-21,201.65	33.75%
Administrator Health Insur	1,116.76	4,142.00	-3,025.24	26.96%
Administrator Retirement	0.00	267.00	-267.00	0.0%
Administrator Prof Exp	0.00	200.00	-200.00	0.0%
Total Administrator	<u>11,915.11</u>	<u>36,609.00</u>	<u>-24,693.89</u>	<u>32.55%</u>
DLFD				
DLFD Salary	23,750.00	57,000.00	-33,250.00	41.67%
DLFD Health Insur	1,409.60	3,383.00	-1,973.40	41.67%
DLFD Retirement	2,306.80	5,632.00	-3,325.20	40.96%
DLFD Prof Exp	116.34	3,000.00	-2,883.66	3.88%
Total DLFD	<u>27,582.74</u>	<u>69,015.00</u>	<u>-41,432.26</u>	<u>39.97%</u>
Choir Director				
Choir Director Salary	1,690.20	6,761.00	-5,070.80	25.0%
Total Choir Director	<u>1,690.20</u>	<u>6,761.00</u>	<u>-5,070.80</u>	<u>25.0%</u>
Pianist	2,911.41	8,318.00	-5,406.59	35.0%
Childcare Providers	1,175.25	2,500.00	-1,324.75	47.01%
Total Staff Salaries	<u>45,274.71</u>	<u>123,203.00</u>	<u>-77,928.29</u>	<u>36.75%</u>
Employer Tax Expense				
Payroll Tax	3,400.29	8,729.00	-5,328.71	38.95%
Total Employer Tax Expense	<u>3,400.29</u>	<u>8,729.00</u>	<u>-5,328.71</u>	<u>38.95%</u>
Payroll Expenses - Other	1,596.83			
Total Payroll Expenses	<u>99,192.01</u>	<u>255,953.00</u>	<u>-156,760.99</u>	<u>38.75%</u>
Finance/Admin				
Administration				
Ministerial Intern Fund	2,000.00	2,000.00	0.00	100.0%
Direct Deposit Fees	184.75	300.00	-115.25	61.58%
Vanco Fee	683.81	2,000.00	-1,316.19	34.19%
Board Expenses	0.00	200.00	-200.00	0.0%
Copier Lease	1,358.80	3,500.00	-2,141.20	38.82%
Insurance	53.00	8,000.00	-7,947.00	0.66%
Office Supplies	0.00	500.00	-500.00	0.0%
Postal Expenses	0.00	400.00	-400.00	0.0%

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Mortgage Principal	12,554.20			
Mortgage Interest	10,175.50	54,551.00	-31,821.30	41.67%
Information Technology	469.99	1,000.00	-530.01	47.0%
AV Technology	0.00	1,200.00	-1,200.00	0.0%
Internet Service	1,370.80	3,170.00	-1,799.20	43.24%
Telephones	598.88	1,400.00	-801.12	42.78%
Total Administration	<u>29,449.73</u>	<u>78,221.00</u>	<u>-48,771.27</u>	<u>37.65%</u>
Finance				
Auction Expenses				
Stripe Fee	333.05	500.00	-166.95	66.61%
Auction Expenses - Other	353.50	450.00	-96.50	78.56%
Total Auction Expenses	<u>686.55</u>	<u>950.00</u>	<u>-263.45</u>	<u>72.27%</u>
Stewardship Campaign Expenses	0.00	500.00	-500.00	0.0%
Bookkeeper	1,675.00	4,020.00	-2,345.00	41.67%
Total Finance	<u>2,361.55</u>	<u>5,470.00</u>	<u>-3,108.45</u>	<u>43.17%</u>
Registration/Dues				
Denominational Affairs				
Registration	0.00	1,000.00	-1,000.00	0.0%
UUA Dues	5,665.32	16,996.00	-11,330.68	33.33%
Total Denominational Affairs	<u>5,665.32</u>	<u>17,996.00</u>	<u>-12,330.68</u>	<u>31.48%</u>
Total Registration/Dues	<u>5,665.32</u>	<u>17,996.00</u>	<u>-12,330.68</u>	<u>31.48%</u>
Total Finance/Admin	<u>37,476.60</u>	<u>101,687.00</u>	<u>-64,210.40</u>	<u>36.86%</u>
Facilities and Grounds				
Building Committee				
Capital and Furnishings	0.00	500.00	-500.00	0.0%
Cleaning Services	3,000.00	7,500.00	-4,500.00	40.0%
Facilities Manager	2,500.00	6,300.00	-3,800.00	39.68%
Repairs and Maintenance	3,083.19	8,000.00	-4,916.81	38.54%
Facilities Maint Escrow	6,500.00	6,500.00	0.00	100.0%
Supplies	176.86	800.00	-623.14	22.11%
Total Building Committee	<u>15,260.05</u>	<u>29,600.00</u>	<u>-14,339.95</u>	<u>51.55%</u>
Grounds Committee				
Grounds				
Landscaping	330.54	1,500.00	-1,169.46	22.04%
Tree Service	0.00	600.00	-600.00	0.0%
Equipment Supplies & Maint	210.67	1,200.00	-989.33	17.56%
Labyrinth	0.00	100.00	-100.00	0.0%
Playground	49.48	250.00	-200.52	19.79%
Snow Removal Services	0.00	400.00	-400.00	0.0%
Mowing Services	900.00	2,000.00	-1,100.00	45.0%
Playground Upgrade	437.69	1,500.00	-1,062.31	29.18%
Total Grounds	<u>1,928.38</u>	<u>7,550.00</u>	<u>-5,621.62</u>	<u>25.54%</u>
Total Grounds Committee	<u>1,928.38</u>	<u>7,550.00</u>	<u>-5,621.62</u>	<u>25.54%</u>
Utilities				
Electricity	1,317.84	5,000.00	-3,682.16	26.36%
Water & Sewer	1,115.40	3,600.00	-2,484.60	30.98%
Gas	116.64	1,300.00	-1,183.36	8.97%
Total Utilities	<u>2,549.88</u>	<u>9,900.00</u>	<u>-7,350.12</u>	<u>25.76%</u>
B&G Contingency	0.00	1,000.00	-1,000.00	0.0%
Total Facilities and Grounds	<u>19,738.31</u>	<u>48,050.00</u>	<u>-28,311.69</u>	<u>41.08%</u>
Total Fixed Expenses	<u>156,406.92</u>	<u>405,690.00</u>	<u>-249,283.08</u>	<u>38.55%</u>
Variable Expenses				
LFD				
Adult Enrichment	0.00	200.00	-200.00	0.0%
Children's RE	605.34	3,200.00	-2,594.66	18.92%
Coming of Age	73.90	350.00	-276.10	21.11%
Middle School Youth Group	170.41	1,100.00	-929.59	15.49%
Nursery	0.00	75.00	-75.00	0.0%
OWL	76.85	500.00	-423.15	15.37%
YRUU	121.14	2,325.00	-2,203.86	5.21%
LFD Council	115.67	600.00	-484.33	19.28%
Library	47.74	100.00	-52.26	47.74%

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Total LFD	1,211.05	8,450.00	-7,238.95	14.33%
Membership				
Communications	0.00	500.00	-500.00	0.0%
UUYA	0.00	600.00	-600.00	0.0%
Greeting	0.00	75.00	-75.00	0.0%
Hospitality	126.75	500.00	-373.25	25.35%
Connection Activities	18.15	400.00	-381.85	4.54%
Total Membership	<u>144.90</u>	<u>2,075.00</u>	<u>-1,930.10</u>	<u>6.98%</u>
Pastoral Services				
Lay Pastoral Care	0.00	200.00	-200.00	0.0%
Total Pastoral Services	<u>0.00</u>	<u>200.00</u>	<u>-200.00</u>	<u>0.0%</u>
Social Action				
Social Justice Team	532.00	600.00	-68.00	88.67%
Community Service Team	0.00	300.00	-300.00	0.0%
Anti-Racism	107.00	300.00	-193.00	35.67%
Total Social Action	<u>639.00</u>	<u>1,200.00</u>	<u>-561.00</u>	<u>53.25%</u>
Worship Opportunities				
Choir and Music	0.00	250.00	-250.00	0.0%
Guest Speakers	300.00	900.00	-600.00	33.33%
Guest Musicians	375.00	1,000.00	-625.00	37.5%
Worship Associates	0.00	50.00	-50.00	0.0%
Sunday Srvc (Flowers, etc)	0.00	200.00	-200.00	0.0%
Earth Spirit Sisters	0.00	50.00	-50.00	0.0%
Soul Matters Packets	535.00	520.00	15.00	102.89%
Piecemakers	121.12	300.00	-178.88	40.37%
Art Committee	0.00	250.00	-250.00	0.0%
Total Worship Opportunities	<u>1,331.12</u>	<u>3,520.00</u>	<u>-2,188.88</u>	<u>37.82%</u>
Total Variable Expenses	<u>3,326.07</u>	<u>15,445.00</u>	<u>-12,118.93</u>	<u>21.54%</u>
Total Expense	<u>159,732.99</u>	<u>421,135.00</u>	<u>-261,402.01</u>	<u>37.93%</u>
Net Ordinary Income	50,935.75	-643.00	51,578.75	-7,921.58%
Other Income/Expense				
Other Income				
VG Change In Mkt Value	7,012.84			
Total Other Income	<u>7,012.84</u>			
Net Other Income	<u>7,012.84</u>	<u>0.00</u>	<u>7,012.84</u>	<u>100.0%</u>
Net Income	<u>57,948.59</u>	<u>-643.00</u>	<u>58,591.59</u>	<u>-9,012.22%</u>