

**Unitarian Universalist Congregation
Profit & Loss Budget vs. Actual**

July 2023 through March 2024

	<u>Jul '23 - Mar 24</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
Contributions				
Pledges	252,181.27	345,012.00	-92,830.73	73.09%
UUC 1/2 Plate	9,839.75	10,000.00	-160.25	98.4%
Donations (non-pledge)	2,360.20	10,000.00	-7,639.80	23.6%
Total Contributions	<u>264,381.22</u>	<u>365,012.00</u>	<u>-100,630.78</u>	<u>72.43%</u>
Misc Income				
Auction	20,374.96	20,000.00	374.96	101.88%
Banking Interest	21.49	10.00	11.49	214.9%
Kroger	1,642.68	2,400.00	-757.32	68.45%
VG Dividends; Cap Gains/Loss	6,551.00			
UUA Grant - Ministerial Intern	5,030.00	5,030.00	0.00	100.0%
Other	194.60			
Misc Income - Other	107.90			
Total Misc Income	<u>33,922.63</u>	<u>27,440.00</u>	<u>6,482.63</u>	<u>123.63%</u>
Rental Income	<u>2,390.00</u>	<u>4,000.00</u>	<u>-1,610.00</u>	<u>59.75%</u>
Total Income	<u>300,693.85</u>	<u>396,452.00</u>	<u>-95,758.15</u>	<u>75.85%</u>
Expense				
Fixed Expenses				
Payroll Expenses				
Senior Pastor				
SP Salary	57,597.03	76,796.00	-19,198.97	75.0%
SP Housing	5,062.50	6,750.00	-1,687.50	75.0%
SP Retirement	6,245.70	8,355.00	-2,109.30	74.75%
SP Health Insurance	8,635.35	11,196.00	-2,560.65	77.13%
SP Disability	731.25	1,086.00	-354.75	67.33%
SP Life Insurance	508.50	702.00	-193.50	72.44%
SP in lieu of FICA	4,712.22	6,391.00	-1,678.78	73.73%
SP Professional Exp	2,742.91	6,500.00	-3,757.09	42.2%
Total Senior Pastor	<u>86,235.46</u>	<u>117,776.00</u>	<u>-31,540.54</u>	<u>73.22%</u>
Staff Salaries				
Administrator				
Administrator Salary	20,670.03	27,560.00	-6,889.97	75.0%
Administrator Retirement	2,054.03	2,756.00	-701.97	74.53%
Administrator Prof Exp	0.00	200.00	-200.00	0.0%
Total Administrator	<u>22,724.06</u>	<u>30,516.00</u>	<u>-7,791.94</u>	<u>74.47%</u>
DLFD				
DLFD Salary	36,612.00	48,816.00	-12,204.00	75.0%
DLFD Health Insur	2,353.00	3,139.00	-786.00	74.96%
DLFD Retirement	3,254.40	4,475.00	-1,220.60	72.72%
DLFD Prof Exp	1,802.58	3,000.00	-1,197.42	60.09%
Total DLFD	<u>44,021.98</u>	<u>59,430.00</u>	<u>-15,408.02</u>	<u>74.07%</u>
Choir Director				
Choir Director Salary	4,913.25	6,551.00	-1,637.75	75.0%
Choir Director Prof Exp	0.00	90.00	-90.00	0.0%
Total Choir Director	<u>4,913.25</u>	<u>6,641.00</u>	<u>-1,727.75</u>	<u>73.98%</u>
Pianist	6,045.00	8,060.00	-2,015.00	75.0%
Ministerial Intern	10,375.19	10,375.00	0.19	100.0%
Childcare Providers	1,680.75	2,000.00	-319.25	84.04%
Total Staff Salaries	<u>89,760.23</u>	<u>117,022.00</u>	<u>-27,261.77</u>	<u>76.7%</u>
Employer Tax Expense				
Payroll Tax	6,322.70	8,147.00	-1,824.30	77.61%
Total Employer Tax Expense	<u>6,322.70</u>	<u>8,147.00</u>	<u>-1,824.30</u>	<u>77.61%</u>
Total Payroll Expenses	<u>182,318.39</u>	<u>242,945.00</u>	<u>-60,626.61</u>	<u>75.05%</u>
Finance/Admin				
Administration				
Direct Deposit Fees	239.75	140.00	99.75	171.25%
Vanco Fee	1,453.98	2,400.00	-946.02	60.58%
Board Expenses	100.00	200.00	-100.00	50.0%
Copier Lease	2,468.48	3,300.00	-831.52	74.8%
Insurance	177.00	5,000.00	-4,823.00	3.54%

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Office Supplies	773.02	700.00	73.02	110.43%
Postal Expenses	322.76	300.00	22.76	107.59%
Mortgage Principal	21,653.46			
Mortgage Interest	19,260.00	54,551.00	-13,637.54	75.0%
Information Technology	405.98	1,000.00	-594.02	40.6%
AV Technology	0.00	2,000.00	-2,000.00	0.0%
Internet Service	1,894.32	2,850.00	-955.68	66.47%
Telephones	1,064.55	1,400.00	-335.45	76.04%
Total Administration	49,813.30	73,841.00	-24,027.70	67.46%
Finance				
Auction Expenses				
Stripe Fee	537.53	200.00	337.53	268.77%
Auction Expenses - Other	148.10	500.00	-351.90	29.62%
Total Auction Expenses	685.63	700.00	-14.37	97.95%
Stewardship Campaign Expenses				
Bookkeeper	2,793.00	3,500.00	-707.00	79.8%
Total Finance	3,478.63	4,525.00	-1,046.37	76.88%
Registration/Dues				
Denominational Affairs				
Registration	0.00	1,250.00	-1,250.00	0.0%
UUA Dues	9,954.17	17,066.00	-7,111.83	58.33%
Total Denominational Affairs	9,954.17	18,316.00	-8,361.83	54.35%
Total Registration/Dues	9,954.17	18,316.00	-8,361.83	54.35%
Total Finance/Admin	63,246.10	96,682.00	-33,435.90	65.42%
Facilities and Grounds				
Building Committee				
Capital and Furnishings	0.00	500.00	-500.00	0.0%
Cleaning Services	5,400.00	7,500.00	-2,100.00	72.0%
Facilities Manager	4,000.00	6,300.00	-2,300.00	63.49%
Repairs and Maintenance	3,214.71	6,000.00	-2,785.29	53.58%
Facilities Maint Escrow	6,500.00	6,500.00	0.00	100.0%
Energy Upgrades	557.59	1,400.00	-842.41	39.83%
HVAC Upgrade	5,300.00	5,300.00	0.00	100.0%
Supplies	417.23	600.00	-182.77	69.54%
Total Building Committee	25,389.53	34,100.00	-8,710.47	74.46%
Grounds Committee				
Grounds				
Landscaping	492.06	2,000.00	-1,507.94	24.6%
Tree Service	0.00	500.00	-500.00	0.0%
Equipment Supplies & Maint	278.10	300.00	-21.90	92.7%
Labyrinth	0.00	125.00	-125.00	0.0%
Playground	0.00	175.00	-175.00	0.0%
Snow Removal Services	100.00	350.00	-250.00	28.57%
Mowing Services	900.00	2,000.00	-1,100.00	45.0%
Playground Upgrade	0.00	4,300.00	-4,300.00	0.0%
Total Grounds	1,770.16	9,750.00	-7,979.84	18.16%
Total Grounds Committee	1,770.16	9,750.00	-7,979.84	18.16%
Utilities				
Electricity	4,249.76	6,000.00	-1,750.24	70.83%
Water & Sewer	2,397.36	3,850.00	-1,452.64	62.27%
Gas	909.91	1,600.00	-690.09	56.87%
Total Utilities	7,557.03	11,450.00	-3,892.97	66.0%
B&G Contingency	0.00	2,000.00	-2,000.00	0.0%
Total Facilities and Grounds	34,716.72	57,300.00	-22,583.28	60.59%
Total Fixed Expenses	280,281.21	396,927.00	-116,645.79	70.61%
Variable Expenses				
LFD				
Adult Enrichment	266.01	200.00	66.01	133.01%
Children's RE	2,201.81	3,200.00	-998.19	68.81%
Coming of Age	0.00	50.00	-50.00	0.0%
Middle School Youth Group	809.11	1,100.00	-290.89	73.56%
Nursery	0.00	50.00	-50.00	0.0%

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OWL	679.32	650.00	29.32	104.51%
YRUU	649.57	2,325.00	-1,675.43	27.94%
LFD Council	0.00	750.00	-750.00	0.0%
Library	8.46	100.00	-91.54	8.46%
Total LFD	<u>4,614.28</u>	<u>8,425.00</u>	<u>-3,810.72</u>	<u>54.77%</u>
Membership				
Communications	61.52	1,200.00	-1,138.48	5.13%
UUYA	124.48	600.00	-475.52	20.75%
Greeting	58.00	75.00	-17.00	77.33%
Hospitality	437.15	500.00	-62.85	87.43%
Connection Activities	59.87	500.00	-440.13	11.97%
Total Membership	<u>741.02</u>	<u>2,875.00</u>	<u>-2,133.98</u>	<u>25.78%</u>
Pastoral Services				
Lay Pastoral Care	0.00	200.00	-200.00	0.0%
Total Pastoral Services	<u>0.00</u>	<u>200.00</u>	<u>-200.00</u>	<u>0.0%</u>
Social Action				
Social Justice Team	150.00	1,000.00	-850.00	15.0%
Community Service Team	0.00	300.00	-300.00	0.0%
Anti-Racism	0.00	500.00	-500.00	0.0%
Total Social Action	<u>150.00</u>	<u>1,800.00</u>	<u>-1,650.00</u>	<u>8.33%</u>
Worship Opportunities				
Choir and Music	144.23	250.00	-105.77	57.69%
Guest Speakers	675.00	900.00	-225.00	75.0%
Guest Musicians	675.00	1,000.00	-325.00	67.5%
Worship Associates	45.02	50.00	-4.98	90.04%
Sunday Srvc (Flowers, etc)	0.00	200.00	-200.00	0.0%
Earth Spirit Sisters	0.00	50.00	-50.00	0.0%
Soul Matters Packets	520.00	500.00	20.00	104.0%
Piecemakers	73.99	300.00	-226.01	24.66%
Art Committee	74.99	500.00	-425.01	15.0%
Total Worship Opportunities	<u>2,208.23</u>	<u>3,750.00</u>	<u>-1,541.77</u>	<u>58.89%</u>
Total Variable Expenses	<u>7,713.53</u>	<u>17,050.00</u>	<u>-9,336.47</u>	<u>45.24%</u>
Total Expense	<u>287,994.74</u>	<u>413,977.00</u>	<u>-125,982.26</u>	<u>69.57%</u>
Net Ordinary Income	<u>12,699.11</u>	<u>-17,525.00</u>	<u>30,224.11</u>	<u>-72.46%</u>
Other Income/Expense				
Other Income				
VG Change In Mkt Value	6,406.16			
Total Other Income	<u>6,406.16</u>			
Net Other Income	<u>6,406.16</u>	<u>0.00</u>	<u>6,406.16</u>	<u>100.0%</u>
Net Income	<u><u>19,105.27</u></u>	<u><u>-17,525.00</u></u>	<u><u>36,630.27</u></u>	<u><u>-109.02%</u></u>