

**UUC Board Meeting Agenda**  
**March 9, 2023**

*We, the UUC Board, seek informed collaboration and clarity in our work of supporting UUC ministries. We interact with respect, trust, deep listening, and curiosity. We affirm one another, and maintain fierce dedication to diversity and inclusion in our commitment to the community we serve. We communicate directly and with courageous love. When it arises, we engage in productive conflict. We are focused, accountable, and authentic. We laugh together. We maintain the trust and confidentiality of board members' contributions and speak with one voice regarding board actions.*

7:00-7:20

Chalice Lighting, Reading (Rachel), Check-in  
Review and Accept Agenda

7:20-7:35

Member Forum -OR-

Racial Equity Exploration Dialog

*How did the church respond to the shooting of MLK?*

*How did the church respond to integration? Are there positive and negative examples?*

*What programs, workshops, initiatives, partnerships, etc. has the church participated in around race and racism?*

*Have church members been involved in community conversations around race, or the shaping of policy or processes that impact people of color? If so, what was their role, beneficial or detrimental? Where are there opportunities for them to be involved now?*

7:35-7:40

Approve Consent Agenda

**Minister's Report**

**Administrator's Report**

**Director of Lifespan Faith Development's (DLFD) Report**

**Previous Meeting Minutes**

7:40-7:50

**Treasurer's Report**

7:50-8:20

Old Business

Update on Policy and Procedure Review project

Review sections in Proposed Drafts folder and vote

Exceptional service award process

Board Auction Event (Dancing Through the Decades) - April 21

8:20-8:50

New Business

UUC Organizational Structure

Next steps for Strategic Plan Implementation

8:50-9:00

Check-out - Did we abide by our covenant?

Upcoming Events

## **UUC Board Meeting Minutes**

**March 9, 2023**

(Approved 4/13/23)

In attendance: Nancy Bodenhorn, Fred Piercy, Wayne Neu, Gene Gardner, Angela Parrish, Laura Robinson, Rev. Pam, and Anna Tulou (via Zoom).

### **Chalice Lighting, Reading, Check-in and Review of Agenda**

*Nancy called the meeting to order at 7:00 pm and Gene shared a reading.*

*The agenda was reviewed with some additions and approved unanimously.*

**Member Forum** - *No members were present.*

### **Racial Equity Exploration Dialog**

*The Board broke into two groups to discuss and reflect on selected questions.*

### **Approve Consent Agenda**

- Minister's Report
- Administrator's Report
- DLFD's Report
- Previous Meeting Minutes

*The Board approved the consent agenda unanimously.*

### **Treasurer's Report.**

### **Old Business**

- Changes to Policy and Procedures
- Exceptional Service Award

*The Board unanimously approved revisions to policies and procedures for the Fiscal Matters section. Also reviewed and made changes to the criteria/policy for the new award.*

*The Board entered executive session to discuss personnel matters and then reconvened.*

### **New Business**

- Requests from Art Committee and Playground Committee

*Funding for new hangers/hooks for art in the building will be discussed at the April meeting.*

*The Board is in favor of the Playground Upgrade Project and will respond to the Committee about some specifics. The current proposed budget has sufficient funds for the first three (of four) phases, but needs to wait until the stewardship campaign is complete to approve funding. A project capital campaign seems like a reasonable additional approach but should not be initiated while other campaigns are taking place. More discussion is warranted.*

### **Upcoming**

- Next Board Meeting is April 13, 2023. Fred will prepare the reading.
- Angela will write the article for the April Newsletter.
- 3/12 Potluck - Nancy, Wayne, Laura, 4/9 Potluck - Nancy, 3/19 New to UU - Nancy

– 4/22 Newcomer Orientation - TBD

*The meeting was adjourned at 9:15 pm.*

## **Administrator's Report to the Board**

### **March 7, 2023**

**Stewardship Update:** As I write this, we have received 47 pledges for \$ 144,275. The challenge presented and met by Mary Ann was a success, there were quite a few earlybird and new pledgers.

**ComCom Committee:** The ComCom committee will be meeting this month to discuss ways to improve overall communication within and without UUC. Examples of the issues/projects on the table are: streamlining social media efforts for more consistent posting, attending more community festivals and events to reach the community, and a website audit.

**Audit:** The audit has highlighted many ways in which we can improve the process of keeping records. I have met with Di Ross twice in the last couple weeks and we are already implementing new ways of documenting and filing that will help with future audits. Overall, it's been going well.

**Vacation:** I will be on vacation the week of March 19th. This will be my first week off since starting last June.

**Meetings attended:** Attended stewardship and auction committee meeting in February.

**Attendance/Members:** See the [Attendance/Numbers](#) Google doc.

## **DLFD Report to the Board – March 2023**

### **Children and Youth Programs:**

- **Registration Numbers:** Currently 59 families and 95 children have registered for 114 activity slots.
- **Nursery:** Erika Kohlman has requested that there be a deep cleaning/steam cleaning of the rug in the nursery. I have passed the request on to Ericka. Not sure if our cleaning service does this, but the idea that this should happen once a year, given the number of little germ vectors crawling around in there is a good one!
- **MSYG and YRUU:**
  - MSYG had a great time at the trampoline park last month and is looking forward to the Aquatic Center this month.
  - YRUU enjoyed their extended meeting last month and is looking forward to the trampoline park this month. Unfortunately no Roanoke youth were able to join us.
  - 6 youth have committed to GA so far, Rachel and Liz Craine will be sponsors. Jim Kern will be a sponsor if more youth sign up. The current plan is for the 8 of us to travel in one minivan.
  - YRUU is having some issues with covenant and appropriate behavior from some group members. Advisor meeting on Tuesday to discuss. Anna will visit the YRUU meeting on March 19 to help facilitate conversation and reestablish boundaries. Rachel will reach out to individual parents and youth as needed.
- **OWL**
  - We have 19 children enrolled in OWL, and it is going very well.
  - Rachel, Jane Keppel Benson and Kendra McAllister began training for Adult OWL this week.

### **Adult Programs:**

- **Social Justice Film Series:** There will be no film in March. The Reproductive Justice team will host a viewing of the HBO documentary “The Janes” on April 14. DLFD will provide support and advertising.
- **Common Read–Mistakes and Miracles**
- **Transgender Inclusion–finishes this month.** About 6 participants have been coming, with additional people taking on demand on their own. Discussions have been rich.
- **Neoliberalism Book Discussion** started last Sunday–a small group but good conversation by all accounts.

- What Moves Us begins this month—at least 18 people have registered for one or more of the stand alone sessions.
- Spiritual Practices: No one came to February’s Lectio Divina. March will be Zentangles and Mandalas—hopefully family friendly with better attendance.
- Parent Covenant Groups and Parent support group are up and running.

**All Ages Activities:**

- Family movie night: Gnomeo and Juliet was attended by about 18 people, including 3 RE families. Gnome making crafts were a hit with the children. The movie “Matilda” will be shown on March 31, with crafts themed around books.

**Other DLFD activities:**

- **Security:** Children’s RE has had a solid evacuation plan in place for some time, but has never had a clear way to immediately indicate the situation to all classes (not for fire alarm, but for active shooter.) This month I got a wireless doorbell, set 3 receivers up—2 on the lower level and one between the Nursery and Library. There are 2 buttons—one in the pulpit and one in the AV booth. When pressed, an electronic version of “Happy Birthday” will be heard in all RE spaces, to indicate immediate evacuation offsite. All teachers and nursery staff have been informed. Hotel style barriers have also been installed on downstairs classroom doors, so that as classes evacuate, they can slow the ability of a person to follow them. Teachers are happy this has finally been accomplished.
- I am still over my hours (+40 going into March) and have decided not to offer teacher workday care again this year. I may try again next year.
- I have recruited 3 new members for the LFDC and hope to hold our first meeting as a group later this month. Members include: Sara Catlett, Brandie Lemmon, Kendra McAllister, Jill Kielcolt, Frank Dupont, and Sally Pfeiffer. I am excited to have a greater mix of ages and experiences in the group.
- I have worked on the 10 year plan for the grounds with a small team under George Lally’s leadership. It has been very productive and I am looking forward to seeing a combination of the playground committee’s work and the grounds develop more age appropriate recreational spaces for our older youth.

