

UUC Board Meeting

March 14, 2019

Present: Reverend Pam Phillips (Ex- officio), Ellen Plummer (President), Steve Keighton (President-Elect), Dan Kominsky (Member-at-Large), Irene Peterson (Secretary), Nancy Norton (Member-at-Large), Amy Pruden-Bachi (Member-at-Large).

Chalice Lighting, Reading was completed
Check-in was held

Ellen is proposing that the Executive Committee meeting on April 2nd to have other people on the board join us to address long range planning at 6 PM . The Executive committee will meet at 5:15 PM. Steve would like minutes from this meeting to be included in the monthly minutes.

Review and Accept Agenda A motion was made to move Andy up on the agenda. Nancy would like to include the topic of having an informational meeting about the video proposals. Motion was accepted and the agenda was amended.

Member Forum – no member present

Stewardship Update (Andy/Pam) Andy talked about the early pledging campaign. Steve suggested that a board member be present at the stewardship table.

Approve Consent Agenda: Motion was made to approve consent agenda. Motion was approved. No questions were raised about the consent agenda. Consent agenda was approved.

Minister's Report

Administrator's Report

DLFD's Report

Previous Meeting Minutes

Treasurer's Report- Sandy gave the Treasurer's report. Ellen suggests that at some point there should be discussion about how line items are created and labeled.

Old Business:

Discussion on any items pulled from consent agenda, and approving those (if needed) on staff reports. No discussion was needed.

2019-20 Budget Questions/Discussion -Dan would like a more general contingency line item. Dick Luke said he got quotes on flooring costs.

Nominations for board candidates – update from LDC. Steve reports that we have a nomination for secretary and president-elect.

Long Range Planning – Holy Conversations (planning book) – assignment. Pam did a PowerPoint presentation on some highlights of our assigned chapters. We will read chapters 9 and 12 for next meeting. Pam will read 8, 10 and 11 and report back to us.

Reflecting on Board Goals (remind of assignment) – We reviewed the current

Sending folks to GA – vote to reallocate funds. Motion was made to accept three delegates and to pay for the registration to send to GA. Motion was passed.

Nancy would like to know if this congregation had the opportunity to discuss the installation of the monitor in the sanctuary. Pam has discussed it with the worship committee and the paraments group. A discussion was held about who has been engaged in conversations with Pam about using a monitor.

New Business:

None

Upcoming:

April Newsletter article – Amy will write the newsletter article

April Meeting Reading -Dan will do the reading.

Next Board Meeting: April 11, 2019

Meeting was adjourned at 9:12 PM

UUC Board Meeting Agenda
March 14th 2019

7:00 – 7:15

Chalice Lightning, Reading (Irene)
Check-in

7:15 – 7:20

Review and Accept Agenda

7:20 – 7:25

Member Forum

7:25 – 7:30

Approve Consent Agenda:

- Minister's Report
- Administrator's Report
- DLFD's Report
- Previous Meeting Minutes

7:30 – 7:40

Treasurer's Report

7:40 – 8:55

Old Business:

- Discussion on any items pulled from consent agenda, and approving those (if needed) on staff reports (5min)
- Stewardship Update (Andy/Pam) (5min)
- 2019-20 Budget Questions/Discussion (10min)
- Nominations for board candidates – update from LDC (5min)
- Long Range Planning – Holy Conversations (planning book) - assignment? (25min)
- Reflecting on Board Goals (remind of assignment) (20min)
- Sending folks to GA – vote to reallocate funds (5min)

New Business:

None

8:55-9:00

Upcoming:

April Newsletter article -
April Mtg Reading -
Next Board Mtg: April 11, 7-9pm

March 2019 Minister's Report to the Board
Submitted by Rev. Pam Philips

Leads Worship

February's theme was Trust, and we considered how to build trust with African Americans (broken trust evidenced by recent blackface scandals) and in what/whom we as Unitarian Universalists place our trust. In March, the theme is journey. So far, we've talked about where UU's might be going on their spiritual paths and female trailblazers on our denominational journey. Because of scheduling, I will have been in the pulpit eight straight Sundays, and I look forward to welcoming Virginia Tech instructor on the last Sunday in March.

We'll also be welcoming Mike Ellerbrock from St. Mary's Catholic Church for the Lenten supper/service series on March 27th. I encourage board members to attend this and any other in the series as an opportunity to get to know our neighbors (March 13th at Northside Presbyterian, March 20th at Luther Memorial, April 3rd at St. Mary's Catholic, and April 10th at Blacksburg United Methodist.

Officiates Rites of Passage

We had a new member recognition ceremony the last Sunday in February. Many members of the congregation were saddened by the death of Foli Taylor, whose family is following her wishes to not have a memorial service but a party instead. We lit a candle in her memory the Sunday after her death and had a gathering in the library after the service for those who wanted to remember her together.

Provides Pastoral Care and Presence

I continue to visit with congregants in my office, at their homes, and at the hospital. The lay pastoral care ministry team is continuing to offer their presence after the service, and I was pleased that someone met with one of the associates. I'm also grateful that people in the congregation alert me when someone is in need of support.

Encourages Spiritual Development

Our service themes have given me the opportunity to delve into Unitarian Universalist history and to consider how being UU influences our spiritual paths differently than other faith traditions. I'm looking forward to offering "Owning Our Religious Past" later this month, and nine people have already signed up. As always, I appreciate meeting with the YRUU on the first Sunday of the month. This gives me an opportunity to explore the monthly themes with them, too.

Witnesses to Social Justice in the Public Square

My work in this area has been mostly in the form of meeting with local organizations who are working for social justice. I continue to attend NAACP meetings and have signed up to join the Religious Affairs committee. I participated in the Virginia Organizing community forum on justice in education, meeting several past and current Montgomery County school personnel during the break-out session there (one of whom is chairing the Race for ACCE, for which we did a ½ plate collection). I am also meeting with the NRV Immigrant Advocates. This group has a need for drivers who are willing to take people to Richmond for ankle bracelet checks or other

hearings with immigration officials. I'll be asking for people to volunteer to be on the list to drive during our service on the journey of refugees later this month.

I'm also looking for someone to represent UUC on the UU Legislative Ministry Virginia board. According to Rev. Amy Russell from UUCC in Glen Allen (who is spearheading this effort with Rev. Pupke from First UU in Richmond), the commitment to being a representative would be 2-4 Zoom (video conference) meetings a year and one on-site or Zoom training.

Leads Administration

I've spent a good deal of time working with the stewardship committee this month, preparing the charts for the brochure (thanks to Lisa Evanylo for creating an attractive and informative document) and meeting with different committees and groups to invite them to participate in the "early bird special" and pledge prior to the official campaign. People seem to appreciate that we're trying something new this year. I hope this results in a successful pledge campaign.

I've also been meeting with the leadership development committee to identify potential candidates for the board. They've been working hard and have identified two candidates already.

Pursues Personal Renewal and Professional Development

I attended the webinar "Restore & Renew: Make Time For You," offered by the UUA, which gave great advice that coincides with what I've been learning from a nutritionist and some reading that I've been doing lately. I've been getting to the gym more regularly, and I'm looking forward to warmer weather so that I can get more outside exercise. I've ordered one of the books I put on my professional development plan and am planning to take some study leave time to read it.

Serves the Larger Unitarian Universalist Faith

We bought our plane tickets and booked a hotel for General Assembly in June. As always, I look forward to meeting with colleagues during Ministry Days preceding GA.

Administrator's Report to the Board
March 14, 2019

Committee Meetings: Attended Stewardship Committee meeting last month.

Stewardship Pledge Drive:

If you've been following announcements, you'll know that the Stewardship Committee is holding a "pre-pledge drive campaign" in March hoping that many will pledge early to avoid contact from a steward. To date we have received 25 pledges for a total of \$87,950. This includes 3 Board members – thank you.

The official pledge drive runs April 7-28 with Pam giving the sermon to kick things off on April 8. Andy Roberts is currently recruiting stewards to contact every active congregant who hasn't yet pledged. Materials (brochure, pledge cards, FAQ sheet, etc.) are all available online. Paper copies are available on the visitor's table in the foyer for those preferring paper. In addition, committee members are visiting most, if not all, our committees and group gatherings during March to provide info. Note that the preferred way to pledge is online using our pledge form.

April 29 – clean-up begins with phone calls to those who haven't pledged yet.

May 5 – end of pledge drive celebration with ice cream social for all ages following service (April 28 is the LFD teacher appreciation lunch, so we moved the pledge event back a week).

Thanks to Pam for helping me with the brochure and to Arthur Snoke for updating the FAQ sheet.

New Community Group Meeting at UUC: A new group, Refuge Recovery, is meeting weekly at UUC on Thursday evenings at 7:30 in room 5 starting this week. This is an addiction recovery program based on Buddhist teachings. One of our members serves as the contact person for the group.

Attendance/Members: See online Google Doc.

Time off: I will be taking some time off April 22-25 as family is visiting. However, will do bulletins, emails, essential work during that time.

DLFD Report to the Board – March 2019

Submitted by Karen Hager, Director of Lifespan Faith Development

Registration

- CYRE: 131
- LFD Activity Slots: 171
- UUC Activity Slots: 186

Registration is up 7% over this time last year.

This Month

- America Inside Out with Katie Couric finishes this month with an episode on white anxiety. This series has seen good, consistent attendance and received very positive feedback.
- K-1 and 4-5 OWL continue this month, meeting on Sundays, late afternoons.
- YRUU is holding their annual fundraiser, YRUU Coffeehouse, March 8. All board members are encouraged to attend to support our high school youth.
- Planning continues for YRUU's trip to Mountain CON in April. Registration will be finalized this month.
- Pam will hold an adult RE class, Owning Your Religious Past, March-May. Registration is in progress.
- Summer recruitment has begun. We will be holding "Holidays and Holy Days, Summer Edition" for grades K-5 (written by Rachel Craine) and a revised Sunday Funday program for PreK. Our new PreK program will feature Melanie Watt's "Scaredy Squirrel" and Mo Willem's "Pigeon" books and activities, both very fun series sure to be a hit with our preschoolers. As in past years, we will use the summer to transition children from the Nursery to PreK.

Professional Development

- The UUA has invited me to become a Renaissance Module trainer. I am co-leading my first module this month on Teacher Development. The UUA provides a stipend for trainers.
- My work continues with the UUA Credentialing program, as I officially enter my last year.

Upcoming Dates

- 3/8: YRUU Coffeehouse
- 3/21: Owning Your Religious Past
- 3/25: America Inside Out
- 4/5: Social Justice Film Series
- 4/5-7: Mountain CON
- 4/21: Easter Egg Hunt for HSMC
- 4/27: Volunteer Appreciation Childcare Event
- 4/28: Volunteer Appreciation Lunch Out